

On Hand

THE HR LEADERSHIP HANDBOOK

Proven strategies for facilitating a high performing workforce

Actionable insights on key aspects of HR

Employee Retention

Proven strategies to retain talent and reduce turnover costs.

Turnover costs time, resources, and productivity.

• A Deloitte report, 89% of employees believe that companies who offer volunteer activities offer a better working environment.

89%
of employees believe that companies who sponsor volunteering offer a better overall working environment.

What you can help

Employee satisfaction and loyalty by providing meaningful opportunities to volunteer through volunteering. Showcase your commitment to social good by creating a workplace people are proud to stay in.

Being engaged at work. Company culture doesn't just apply to the 9-to-5 working lives, it's also ingrained within the non-working hours.

Offering volunteering activities to your employees is an opportunity to showcase what you care about them. Giving employees the chance to do something different, make an impact, and commit to their values will fare far better for their perception of your organisation's values.

Leadership Handbook Readers Choice

G Thomas



Leadership Handbook Readers Choice:

Leadership Handbook Readers Choice: Bestsellers in 2023 The year 2023 has witnessed a remarkable surge in literary brilliance, with numerous compelling novels captivating the hearts of readers worldwide. Lets delve into the realm of popular books, exploring the fascinating narratives that have charmed audiences this year. Leadership Handbook Readers Choice : Colleen Hoover's "It Ends with Us" This touching tale of love, loss, and resilience has captivated readers with its raw and emotional exploration of domestic abuse. Hoover skillfully weaves a story of hope and healing, reminding us that even in the darkest of times, the human spirit can triumph. Leadership Handbook Readers Choice : Taylor Jenkins Reids "The Seven Husbands of Evelyn Hugo" This spellbinding historical fiction novel unravels the life of Evelyn Hugo, a Hollywood icon who defies expectations and societal norms to pursue her dreams. Reids compelling storytelling and compelling characters transport readers to a bygone era, immersing them in a world of glamour, ambition, and self-discovery. Discover the Magic : Delia Owens "Where the Crawdads Sing" This mesmerizing coming-of-age story follows Kya Clark, a young woman who grows up alone in the marshes of North Carolina. Owens weaves a tale of resilience, survival, and the transformative power of nature, entrancing readers with its evocative prose and mesmerizing setting. These popular novels represent just a fraction of the literary treasures that have emerged in 2023. Whether you seek tales of romance, adventure, or personal growth, the world of literature offers an abundance of compelling stories waiting to be discovered. The novel begins with Richard Papan, a bright but troubled young man, arriving at Hampden College. Richard is immediately drawn to the group of students who call themselves the Classics Club. The club is led by Henry Winter, a brilliant and charismatic young man. Henry is obsessed with Greek mythology and philosophy, and he quickly draws Richard into his world. The other members of the Classics Club are equally as fascinating. Bunny Corcoran is a wealthy and spoiled young man who is always looking for a good time. Charles Tavis is a quiet and reserved young man who is deeply in love with Henry. Camilla Macaulay is a beautiful and intelligent young woman who is drawn to the power and danger of the Classics Club. The students are all deeply in love with Morrow, and they are willing to do anything to please him. Morrow is a complex and mysterious figure, and he seems to be manipulating the students for his own purposes. As the students become more involved with Morrow, they begin to commit increasingly dangerous acts. The Secret History is an exceptional and thrilling novel that will keep you speculating until the very end. The novel is a warning tale about the dangers of obsession and the power of evil.

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