

INTRODUCTION

- **Human Resource Management (HRM)** is the utilization of a firm's human resources to achieve organizational objectives.
- **HRM** is the most happening function as of now. This is so because people offer competitive advantage to a firm & managing people is the domain of **HRM**.

HRM is a broad concept. **Personnel Management (PM)** & **Human Resource Development (HRD)** are a part of **HRM**.

Introduction To Human Resource Management An

**Paul Banfield, Rebecca Kay, Dean
Royles**



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