

Human Resource Management



Fifteenth
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Gary Dessler

Dessler G Human Resource Management 12th Edition

**Lerato Aghimien, Clinton Ohis
Aigbavboa, Douglas Aghimien**



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ever evolving business landscape **Human Resource Management for Organisational Success** Neema Gupta,Ashish K. Gupta,2025-09-26 This textbook is part of a two volume exploration of Human Resources Management with an emphasis on organisational success It promises a comprehensive exploration of the multifaceted realm of human resource management HRM and its pivotal role in shaping the triumph of organizations This second volume comprising of Chapters 16 27 covers advanced topics detailed explorations and practical insights comprising five parts namely Compensation Maintenance Industrial relations and workplace issues HRM in the 21st Century and International Human Resource Management It follows the first volume which constitutes the foundational concepts and practical insights through fifteen chapters focusing on HRM facets including strategic HR management human resource policies planning job analysis recruitment selection placement induction training performance appraisal and so on The two volume work ensures that each volume remains comprehensive and cohesive offering a well structured and logical progression of content The two volume textbook addresses contemporary issues in HR and provides strategies and solutions for resolving these problems successfully providing practical insights through case studies caselets hand on experience activities and individual and group activities helping students bridge the gap between theory and practice and teachers deliver lessons more effectively *Human Resource Management* Gary Dessler,2000 Construction Workforce Management in the Fourth Industrial Revolution Era Lerato Aghimien,Clinton Ohis Aigbavboa,Douglas Aghimien,2024-02-12 Through a critical review of existing related theories and models the authors address gaps in existing workforce management studies and propose a conceptual model to improve the management of workers in the construction industry Proceedings of the XIII International Symposium SymOrg 2012: Innovative Management and Business Performance ,2012-06-03 Ethical and Social Perspectives on Global Business Interaction in Emerging Markets Al-Shammari, Minwir,2016-02-10 Societal demands needs and perspectives of ethical and socially responsible behavior within business environments are a driving force for corporate self regulation As such executives must consistently work to understand the current definition of ethical business behavior and strive to meet the expectations of the cultures and communities they serve Ethical and Social Perspectives on Global Business Interaction in Emerging Markets compiles current research relating to business ethics within developing markets around the world This timely publication features research on topics essential to remaining competitive in the modern global marketplace such as corporate social responsibility corporate governance consumer behavior understanding and ethical leadership and how all of these components attribute to the decision making process in business environments Business executives and managers graduate level students and academics will find this publication to be essential to their research professional and educational needs **Human Resources Management in Canada, Twelfth Canadian Edition**, Gary Dessler,Nita Chhinzer,Nina D. Cole,2013-01-08 Dessler Preparing today s students to be tomorrows HR Professionals Human Resources Management in Canada gives an in depth look at the key topics covered in an introductory course balancing theory and practice Appropriate

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