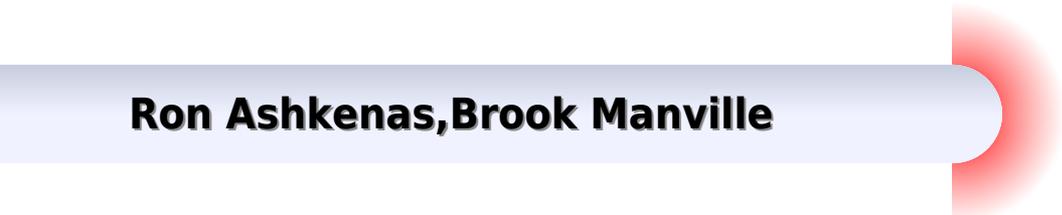


# Change leadership framework



# Framework Leadership Handbook

**Ron Ashkenas, Brook Manville**



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