

The background of the cover features silhouettes of several people standing on a mountain peak. They are holding hands and reaching out, symbolizing teamwork and achievement. The scene is set against a bright, golden-yellow sky, suggesting a sunrise or sunset.

**LUIS R. GÓMEZ-MEJÍA  
DAVID B. BALKIN  
KENNETH P. CARSON**

# **MANAGING HUMAN RESOURCES**



**9E**

# Managing Human Resources 9th Edition

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