

## Transfer Organizational Assignment (PA -> PD)

Run report RHINTE00 No configuration necessary

Further selections | Search helps | Sort order

**Period**

Today       Current month       Current year  
 Up to today       From today

Other period

Data Selection Period: [ ] To: [ ]  
Person selection period: [ ] To: [ ]  
Payroll period: [ ]

**Selection**

Personnel Number: [ ]  
Employment status: [ 0 ]  
Company Code: [ ]  
Payroll area: [ ]  
Pers. area/subarea/cost center: [ ]  
Employee group/subgroup: [ ]

Read SAP help to run the report or Read PPT

**Report-Specific Settings**

Target plan version: [ 01 ]  
 Transfer leavings only  
Structure status: [ 1 ]  
Relationship percentage: [ 100.00 ]  
 Create object(s)  
 Create relationship(s)  
 Create holder relationship only  
Relate cost centers with: [ 0 ]

Delimitation of Old Holder Relationships (See Documentation)

## Impact of this configuration in Master Data / Transaction

RHINTE00 is major report transfer data PA to OM

# Sap Hr Configuration Guide

**Alex Sterling**



## **Sap Hr Configuration Guide:**

*SAP HCM Configuration Book & HR User guide* Carlo Neto,2026-01-19 The book describes the guidelines in the use of the Sap HR System and in particular aims to support HR administrators in their daily activities like new hiring organizational change time data corrections data extractions with ad hoc queries implementation It is useful also for the Sap HR consultants that work in the IT management activities of human resources to help them with the Sap HCM System configuration The manual includes a first section dedicated to the core sub modules of the Human Resource Area namely Recruitment selection and management of candidates PA Personnel administration OM Organizational Management TM Time Management The second section of this book describes the configuration of the Master data infotypes and features like Actions and event type Company Personnel area and subarea Employee group organizational assignment and Time management module Furthermore the book is focused to the implementation of the Time Management evaluation Schema that represents the main report to evaluate working hours absences punches and overtime hours in the SAP HR Time management sub module The book presents real life examples and configuration scenarios

**Sap Hr : Om, Pd & Training - Tech Reference & Lear P.** K. Agrawal,2010-01-30 This book explains all the concepts underpinning the Organizational Management OM Personnel Development PD and Training and Event Management modules of SAP HR It is a comprehensive technical manual which explains every single node of the User Menu and the Configuration The book first gives an overview of a concept explaining what it is how it is used and how it relates to the other concepts It then explains its properties which are fields in a configuration node This book is designed to be used both as a reference manual and a learning guide As a learning guide it offers four views each for a different target audience It can be read from the Senior Management s perspective to gain a broad understanding of the subject and what SAP can do for them Business Process Owners can achieve a higher level of understanding by getting to know more of SAP concepts and how to perform different tasks in SAP Users can acquire a thorough understanding of different tasks and concepts underlying them Functional consultants and proficient users can read the book to gain a complete understanding of the system As a technical reference the book can be used to locate the relevant material through the Table of Contents Index SAP Menu and SAP Customizing Implementation Guide IMG The last two follow the Table of Contents If the reader is in SAP s User Menu or Configuration the chapter number for these nodes can be found in SAP Menu and IMG If a node is not covered in the book the reason for not doing so is mentioned The implementation of SAP HR OM PD and Training can also be guided by the structure of this book

**Sams Teach Yourself SAP in 24 Hours** George D. Anderson,2011-05-24 Thoroughly Updated and Expanded Includes New Coverage on Cloud Computing for SAP In just 24 sessions of one hour or less you ll master the latest updates on SAP and discover how to succeed with it in real business and technical environments Using this book s straightforward step by step approach you ll learn through practical hands on examples and case studies based on SAP s free demonstration software Each lesson builds

on what you've already learned giving you a strong real world foundation with both the business and technical sides of SAP. Leading SAP architect and consultant George Anderson starts with the absolute basics thoroughly covers core business reporting and administration tasks and takes you all the way to the cutting edge including how the cloud might be used to support SAP environments. Step by Step instructions carefully walk you through the most common SAP tasks. Quizzes and Exercises at the end of each chapter help you test your knowledge. By the Way notes present interesting information related to the discussion. Did You Know tips offer advice or show you easier ways to perform tasks. Watch Out cautions alert you to possible problems and give you advice on how to avoid them. Learn how to Integrate various cloud resources into your current day SAP environments. Understand SAP applications components and architecture. Obtain and install the trial version of SAP step by step. Use NetWeaver SAP ERP the SAP Business Suite and other SAP applications. Select an access method and create user roles and authorizations. Customize your user interface for maximum convenience and productivity. Transact day to day business including sample sales order transactions personnel updates and more. Work through complex processes such as Order to Cash Query from SAP and third party business productivity tools such as SharePoint. Professionally tune maintain and monitor SAP systems. Plan and build new SAP applications. Prepare for SAP projects including technical upgrades and enhancements. Develop your career as a SAP business or technology professional. Dr George W Anderson senior architect and SAP Basis Consultant for Microsoft Services specializes in designing and optimizing mission critical platforms for SAP and other enterprise applications. He's passionate about developing architectural patterns and tools capable of enabling the kind of business agility that IT has been promising for years and businesses today need more than ever. A certified SAP technical consultant PMI PMP and long time MCSE his books include SAP Implementation Unleashed and the popular SAP Planning Best Practices in Implementation Category. SAP Covers SAP User Level Beginning Intermediate

Network World, 2003-05-05 For more than 20 years Network World has been the premier provider of information intelligence and insight for network and IT executives responsible for the digital nervous systems of large organizations. Readers are responsible for designing implementing and managing the voice data and video systems their companies use to support everything from business critical applications to employee collaboration and electronic commerce. **Sams Teach Yourself SAP R/3 in 24 Hours** Danielle Larocca, 1999 A reference for end users accounting clerks sales reps shipping and receiving clerks human resources employees etc who merely use SAP as a tool to get their job done this text features coverage is aimed at immediate material so that end users can get back to work on their job functions with the SAP software.

**InfoWorld**, 2003-05-05 InfoWorld is targeted to Senior IT professionals. Content is segmented into Channels and Topic Centers. InfoWorld also celebrates people companies and projects. **Novell's Guide to LAN / WAN Analysis: IPX / SPX** Laura A. Chappell, 1998-03-31 Novell's Guide to LAN WAN Analysis IPX SPX Are you getting a lot of network errors? Is your file transfer process fast enough? Are you using efficient packet sizes? Are your applications performing properly? Learn how to

use protocol analyzers to spot network problems before they become crises Using a hands on approach bestselling author Laura Chappell provides you with an in depth analysis of core network protocols IPX SPX SAP RIP NLSP IPXWAN and NCP plus tried and true analysis techniques and tips to help you better test your applications troubleshoot communications and plan for growth Your Complete Guide to NetWare IPX SPX Communications Find out where to place your analyzer for accurate results Identify basic errors on Ethernet and Token Ring networks Select the best type of protocol analyzer for your network Learn the ins and outs of NetWare IPX and SPX protocols Find out how to avoid SPX timeouts or WAN link communication problems Master the packet structures and functions of SAP RIP NLSP and IPXWAN Troubleshoot server connections with NCP and NDS Use IPX Ping and the Diagnostic Responder to test local and remote communications Identify overloaded NetWare servers Exclusive Novell Software Bonus CD ROM includes an exclusive demo version of LANalyzer for Windows plus trace files for NCP Timeout recovery process RCONSOLE SPX session establishment Downed file server Bringing up an NLSP only network Launching a server based application Logging in and authenticating as Admin System Requirements PC running Windows 3 1 or higher

**Mastering Configuration in SAP HCM** Alex Sterling, 2023-07-03

Mastering Configuration in SAP HCM A Comprehensive Guide to Human Capital Management Module Table of Contents 1 Introduction to SAP HCM 1 1 Overview of SAP HCM Human Capital Management 1 2 Importance of HCM in an organization 1 3 Key components of SAP HCM module 1 4 How SAP HCM integrates with other SAP modules 2 SAP HCM Configuration Basics 2 1 Understanding the SAP implementation methodology ASAP 2 2 SAP HCM implementation phases 2 3 Configuration vs customization 2 4 The SAP HCM Configuration roadmap 2 5 Navigating SAP HCM using the SAP GUI 3 Organizational Management Configuration 3 1 Introduction to organizational management 3 2 Defining organizational plan and structure 3 3 Configuring organizational units jobs and positions 3 4 Assigning relationships and managing infotypes 3 5 Integrating organizational management with other HCM components 4 Personnel Administration Configuration 4 1 Introduction to personnel administration 4 2 Enterprise and personnel structures 4 3 Configuring personnel actions and infotypes 4 4 Dynamic actions in personnel administration 4 5 Configuring time constraints and feature dependencies 5 Time Management Configuration 5 1 Introduction to time management 5 2 Configuring work schedules and public holidays 5 3 Time data recording and administration 5 4 Absence and attendance management 5 5 Time evaluation and reporting 6 Payroll Configuration 6 1 Introduction to SAP HCM Payroll 6 2 Configuring payroll area control record and payroll schema 6 3 Wage type configuration and management 6 4 Payroll process and off cycle payroll activities 6 5 Payroll reporting and analysis 7 Personnel Development and Talent Management Configuration 7 1 Introduction to personnel development and talent management 7 2 Configuring qualifications requirements and appraisals 7 3 Career and succession planning 7 4 Learning and event management 7 5 Performance and goal management 8 Compensation Management and Benefits Configuration 8 1 Introduction to compensation and benefits management 8 2 Configuring compensation plans wage types

and eligibility rules 8 3 Configuring benefits plans and enrollment 8 4 Integration with payroll and time management 8 5 Reporting and analysis in compensation and benefits management 9 ESS MSS Employee and Manager Self Service Configuration 9 1 Introduction to ESS MSS 9 2 Configuring ESS MSS applications and services 9 3 Customizing ESS MSS user interface and workflows 9 4 ESS MSS security and authorization concepts 9 5 Integration with SAP HCM components 10 Reporting and Analytics in SAP HCM 10 1 Introduction to HCM reporting and analytics 10 2 Standard HCM reports and report categories 10 3 Custom report creation using Ad Hoc Query and SAP Query 10 4 Advanced analytics using SAP HANA and BW

**Practical Human Resource Information Systems** SATISH K. BAGDI,2012-05-09 Practical Guide to Human Resource Information Systems HRIS is a comprehensive presentation on global HRIS implementations and the associated challenges faced in such global projects It begins with the basic HR and IT concepts and guides the readers through the complete life cycle of HRIS applications spanning from planning to execution Both HR and IT play an equal role in the development of HRIS applications This book will help students from both HR and IT streams in assimilating the intricacies of implementation of HRIS projects HR is one of the most popular ERP product implementation topics in today's business world Its implementation needs a practical discussion using examples from real world The examples the case study and discussions in the book follow an international approach rather than discussing only a single country HRIS implementations A real life case study that flows through various chapters of the book brings out challenges in the implementation of HR specific projects In today's global economy HR is changing fast and dives into areas such as strategy outsourcing mergers and acquisitions M A This book covers all these areas and other topics that are relevant to today's HR world providing more value to the readers It provides illustrations to assist readers in visualizing the topics discussed and in developing a sound understanding of the integration and data aspects of HRIS systems This book will be useful as a text for a course in HRIS wherever prescribed for the MBA HR and MBA IT students The book encourages self directed study and thought process based on references provided at the end of each chapter and hence will also be useful to consultants HR professionals and IT professionals working with HR departments

**Computerworld** ,2003-05-05 For more than 40 years Computerworld has been the leading source of technology news and information for IT influencers worldwide Computerworld's award winning Web site Computerworld.com twice monthly publication focused conference series and custom research form the hub of the world's largest global IT media network

PeopleSoft Developer's Guide for PeopleTools & PeopleCode Judi Doolittle,2008-12-15 Oracle is placing its enterprise application strategy at the center of its future growth Oracle PeopleSoft will be phasing out its current reports product soon and all reports will need to be rewritten in XML Publisher

**SAP Business Information Warehouse Reporting** Peter Jones,2008-02-08 Your Hands On Guide to SAP Business Information Warehouse Give your company the competitive edge by delivering up to date pertinent business reports to users inside and outside your enterprise SAP Business Information Warehouse Reporting shows you how to construct Enterprise Data

Warehouses create workbooks and queries analyze and format results and supply meaningful reports Learn how to use the BEx and Web Analyzers Web Application Designer Visual Composer and Information Broadcaster You will also find out how to forecast future business trends build enterprise portals and websites and tune performance Group data into InfoCubes and DataStore Objects and generate reports using queries and workbooks Work with the BEx Analyzer Web Analyzer and Query Designer Build queries and reports using the Business Administration Workbench Add attachments and drill through using Document Integration and RRI Format and distribute results using Report Designer and Information Broadcaster Extend functionality with Enterprise Portal Data Modeling and Visual Composer Deploy charts maps diagrams and unit of measure conversions Predict trends and possible outcomes using SBC and Integrated Planning Generate HTML pages using Enterprise Reporting and Web Application Designer Create BI based corporate Web and intranet sites using SAP Enterprise Portal

CIO ,2001-02-01 **The SAP Blue Book** Michael Doane,1998 *Learn SAP HR in 24 Hours* Alex Nordeen,2020-04-03 SAP HR HCM is a very popular in the SAP ERP landscape Learn SAP HR HCM in 1 Day serves as beginner guide for a crash course in SAP HR HCM module SAP Human Resource aka Human Capital Management deals with HR related activities Who This Book Is For If you have a background is with SAP ERP product and want to learn about HR and leverage your configuration skills then this book is for you Here is what you will learn Table Of Content Chapter 1 Infotypes 1 What is an Infotype 2 How to create an Infotype 3 How to Display an Infotype 4 How to Change an Infotype 5 How to Copy an Infotype 6 How to Delete an Infotype 7 How to Display Overview of an Infotype 8 SAP Fast Entry Tutorial Chapter 2 Actions 1 How to view all Infotypes Saved for an Employee 2 All About Infotype 0003 Payroll Status 3 What are Time Constraints 4 SAP Personnel Actions Tutorial 5 How to delete a Personnel Number in SAP Chapter 3 Organizational Management 1 What is structures in SAP Different types of structures 2 Learn Organizational Management OM in SAP HR 3 How SAP HR organization works as a single unit 4 How to maintain organizational management infotypes in SAP 5 Introduction to Organization and Staffing Transaction Chapter 4 Organizational Unit 1 How to create an Organizational Unit 2 How to create an Org Unit within Existing Structure Chapter 5 Position 1 How to Create a New Position 2 How to Copy a New Position 3 How to Delimit a Position 4 Identify a Position as Head of Org Unit 5 How to assign a Job Cost Center to a Position Chapter 6 Time 1 Learn Time Management using SAP HR 2 How to Run Time Evaluation in SAP HR 3 How to Check Time Evaluation Results in SAP HR Chapter 7 Payroll 1 Overview of Payroll Process in SAP 2 What is Payroll Area and Payroll Period 3 All About Payroll Control Record 4 How to Execute Payroll in SAP 5 How to Check Payroll Results using PC\_PAYRESULT 6 How to Delete Payroll Results 7 How to Execute Payroll in Background 8 What is Off Cycle Payroll 9 How to Audit Payroll 10 What is Matchcode W 11 Different categories of WageTypes in SAP Chapter 8 Post Payroll Run Activities 1 All About Bank Transfer using DME in SAP 2 How to Create a Bank Key 3 Posting to General Ledger 4 All About Ad Hoc Query

**Study Guide for Use with Production and Operations Management** Marilyn Helms,Richard B. Chase,Nicholas J. Aquilano,F. Robert

Jacobs,2000 Standard textbook for the OM course in a business administration program revised and updated to capture the new developments in the field since the 5th edition of 1989 Annotation copyrighted by Book News Inc Portland OR *SAP HR TIME MANAGEMENT* P. K. AGRAWAL,2010-08-17 This book explains all the concepts underpinning SAP s HR Time Management Module It is a comprehensive technical manual which explains every single node of the User Menu and the Configuration The book first gives an overview of a concept explaining what it is how it is used and how it relates to the other concepts It then explains its properties which are fields in a configuration node This book is designed to be used both as a reference manual and a learning guide As a learning guide it offers four views each for a different target audience It can be read from the Senior Management s perspective to gain a broad understanding of the subject and what SAP can do for them Business Process Owners can achieve a higher level of understanding by getting to know more of SAP concepts and how to perform different tasks in SAP Users can acquire a thorough understanding of different tasks and concepts underlying them Functional consultants and proficient users can read the book to gain a complete understanding of the system As a technical reference the book can be used to locate the relevant material through the Table of Contents Index SAP Menu and SAP Customizing Implementation Guide IMG The last two follow the Table of Contents If the reader is in SAP s User Menu or Configuration the chapter number for these nodes can be found in SAP Menu and IMG If a node is not covered in the book the reason for not doing so is mentioned The implementation of SAP HR Time Management and documentation can also be guided by the structure of this book

A BETTER WORLD There is a lot we can do to make our world a better world just as we discover better ways to support our businesses Read short articles inside on some of the ideas of World Integration and Improvement Initiative World Government 691 World Language 693 Good Governance 699 City without Traffic Lights 705

SAP is a great software One needs to fully understand its features in order to effectively exploit them for the benefit of customers Mr Agrawal s books on SAP HR have a unique approach A chapter usually focuses on a single business concept and discusses the user interface as well as its associated configuration This logical division makes it easier for readers to understand the functionality Another important feature of these books is the level of detail Each screen and each field in a screen is explained Explanation includes meaning use case and in some cases guidelines Details are balanced by overviews explaining the concepts and their relationships While explaining functionality Mr Agrawal has taken efforts to highlight what can be done and how it is to be done This is particularly important for less experienced users and consultants Indicating chapter numbers against each menu and configuration item is a very useful innovation as it establishes direct link between the SAP system and the book Another useful feature is that these books can be read not only by consultants but also by users business process owners and even by senior managers The importance of each topic for each category of users is specified Mr Agrawal has taken considerable pain in writing these books and I congratulate Mr Agrawal on his achievement and thank him for his contribution to the SAP community K Sanjai Regional Head Asia Pacific Japan SAP Global Delivery *SAP HCM* -

*A Complete Tutorial* Ganesh Karthik S,2014-06-25 This book is a simple tutorial guide with practical issues and their solutions aimed at enabling readers to implement the various features of the SAP HCM module If you are familiar with ERP products and would like to leverage knowledge and fine tune your configuration skills then this book is for you This book is aimed at readers who want to learn about SAP HCM and its most popular functionalities **Commerce Business Daily**,1998-08 In the Path of the Whirlwind Michael Doane,1996

## **Sap Hr Configuration Guide** Book Review: Unveiling the Power of Words

In a global driven by information and connectivity, the power of words has be much more evident than ever. They have the ability to inspire, provoke, and ignite change. Such could be the essence of the book **Sap Hr Configuration Guide**, a literary masterpiece that delves deep to the significance of words and their effect on our lives. Compiled by a renowned author, this captivating work takes readers on a transformative journey, unraveling the secrets and potential behind every word. In this review, we will explore the book is key themes, examine its writing style, and analyze its overall affect readers.

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### **Sap Hr Configuration Guide Introduction**

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