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HR's Greatest Challenge Richard P. Finnegan, 2015-10-01 Nothing contributes more to productivity than getting employees to give their best and stay HR's Greatest Challenge shows HR leaders how to shift engagement and retention from secondary HR metrics to top tier business imperatives With voluntary turnover at historic highs and employee engagement at alarming lows this book makes the case for executives not HR to own these issues while HR plays a vital coaching and strategic role It offers tools to translate turnover and disengagement into financial terms train managers in stay interviews and forecast team stability with business focused precision Practical persuasive and data driven this is the guide HR executives need to solve engagement and retention as business critical challenges [Management with Online Study Tools](#)

12 Months Danny Samson, Timothy Donnet, Richard L. Daft, 2017-10-25 Samson Daft Donnet's Management is a robust foundation text providing a balance of broad theoretical content with an engaging easy to understand writing style It covers the four key management functions planning organising leading and controlling conveying to students the elements of a manager's working day Along with current management theory and practice the authors integrate coverage of innovation entrepreneurship agile workplaces social media and new technology throughout This sixth edition features a new author on the team and contains updates to content based on recent research Real life local and international examples showcase the ongoing changes in the management world Focusing on a skills approach they bring concepts to life for students supporting motivation confidence and mastery Each part concludes with a contemporary continuing case study focusing on car company Toyota as it faces managerial challenges and opportunities in the region *Artificial Intelligence* Utku Kose, Mustafa Umut Demirezen, 2024-11-29 This book provides an examination of cutting edge research and developments in the field of artificial intelligence It seeks to extend the view in both technical and societal evaluations to ensure a well defined balance for societal outcomes It explores hot topics such as generative artificial intelligence artificial intelligence in law education and climate change *Artificial Intelligence Technical and Societal Advancements* seeks to bridge the gap between theory and practical applications of AI by giving readers insight into recent advancements It offers readers a deep dive into the transformative power of AI for the present and future world As artificial intelligence continues to revolutionize various sectors the book discusses applications from healthcare to finance and from entertainment to industrial areas It discusses the technical aspects of intelligent systems and the effects of these aspects on humans To this point this book considers technical advancements while discussing the societal pros and cons in terms of human machine interaction in critical applications The authors also stress the importance of deriving policies and predictions about how to make future intelligent systems compatible with humans through a necessary level of human management Finally this book provides the opinions and views of researchers and experts from public private sector including educators lawyers policymakers managers and business related representatives The target readers of this book include academicians researchers experts policymakers educators

and B S M S and Ph D students in the context of target problem fields It can be used accordingly as a reference source and even supportive material for artificial intelligence oriented courses

Heavy Metal Ameer Shahul,2023-02-10 A powerful book Shashi Tharoor A must read Vandana Shiva A terrifying investigative account of a global corporation s role in perpetrating India s greatest mercury poisoning catastrophe In 2001 a Hindustan Unilever owned thermometer factory in Kodaikanal Tamil Nadu made national headlines when a massive dump of broken mercury thermometers was discovered at a local scrapyard As the multinational corporation conducted one hasty internal assessment after another to save face state authorities discovered that the company had violated all acceptable guidelines for toxic waste disposal measures causing grievous harm to its workers health and the region s fragile ecosystem As evidence of mercury poisoning among workers mounted the local community aided by environmental watchdog Greenpeace and various public interest organizations launched a battle against the multibillion dollar conglomerate that would last fifteen years culminating in an undisclosed settlement paid to 600 of its ex employees And despite the factory s closure scientific reports would reveal mercury levels to be 1 000 times higher than the safe limit raising serious concerns about HUL s toxic legacy in the hill station For years Ameer Shahul a former investigative reporter and Greenpeace campaigner closely tracked the Kodaikanal mercury poisoning case The result is *Heavy Metal* a blistering account of a colossal industrial tragedy precipitated by corporate negligence and acts of omission and commission at the highest levels

Small Business Management Charles E. Bamford,Garry D. Bruton,2006 Suitable for the small business course where experiential learning is key this title emphasizes problem based learning through working with real problems faced by entrepreneurs and small business owners It features real world scenarios It focuses on research and the environmental conditions in small businesses

The Dirty Secrets of the Rich and Powerful James-Brent Styan,2024-06-01 In 2018 the world watched as 82 per cent of all wealth created was claimed by the top 1 per cent of the global population The bottom 50 per cent of humanity saw no increase at all While one new billionaire was created every two days one in every four South Africans were living on less than R18 per day not enough to buy a loaf of bread Inequality has always been part of the world we live in but in the past twenty years the situation has worsened We have seen the rise of mega corporations where regional companies have become global players power brokers that are richer and more powerful than most countries This has seen businesses record ever increasing profits while they pay ever decreasing taxes How is this happening In South Africa millions of people depend on the services and products of mega corporations but to what extent do these corporations influence and affect the lives of their consumers What do these companies do with all the power that is in their hands In *The Dirty Secrets of the Rich and Powerful* James Brent Styan casts the spotlight on economic inequality and unpacks historical and ongoing business practices that have a real influence on people today This book takes you right into the corridors of power and behind the closed doors of the boardrooms of the rich and powerful to show you how and why the status quo seems so unfair

Love Yourself Sober Mandy Manners,2025-06-26

With questions around the Mummy Wine O clock culture growing Love Yourself Sober explores how a problematic relationship with alcohol can easily develop particularly with time poor mothers how to recognise it and what to do about it Kate and Mandy provide a supportive sober curious environment encouraging active participation using positive psychology coaching methods and workbook features to help women make changes for themselves Love Yourself Sober is an empowering book for women and mothers to put their own self care at the centre of a healthy and positive life change

Business 2.0 ,2004-07 **Essentials of Entrepreneurship and Small Business Management** Thomas Zimmerer,Norman M. Scarborough,2002 The tool that today s students need to master the most essential issues involved in starting and managing a successful new business venture The first book in the field to have an entire chapter on E Commerce FEATURES New Chapter 15 E Commerce and the Entrepreneur serves as a guide to conducting business on the web New Chapter 2 Inside the Entrepreneurial Mind From Ideas to Reality discusses the creative process entrepreneurs use to create business ideas You Be the Consultant feature challenges students to apply what they ve learned Each chapter has two of these boxes which pose a problem situation with questions to focus attention on key issues A dedicated Web site at www.prenhall.com/zimmerer includes Internet exercises author updates and over 1 000 links to relevant small business sites

Houston Business and Tax Law Journal ,2007 *Own it* Jon M. Garon,2007 *Own It* provides the entrepreneur hands on examples and explanations of how to build long lasting value for the business through the use of trademarks copyright patents and other legal techniques Each chapter provides a roadmap to the mysterious but critical relationships between intellectual property and innovation It offers advice on maximizing the opportunities for financing planning and competing in the e commerce economy using common sense and the successful strategies of world renown companies The book first focuses on the legal and business attributes of exclusivity and relevance to highlight how bust to build market share and maximize profitability Chapters on relevance and innovation focus on how to identify the opportunities for changes in processes and markets It contrasts market relevance from social relevance explaining the strategies of creating and marketing must have products Using simple descriptions and numerous examples the book explains how intellectual property assets can improve customer satisfaction and maximize profits Because the relationship between entrepreneur and investor is critical to success the book shows how to align the interests of investors and employees with the entrepreneur Together with nuts and bolts information of the start up phase of business this book provides the keys to building an economically stable business and a secure financial future The Intellectual Property Reference Guide carefully explains patent copyright trademark publicity rights and similar tools in the language of the start up business The reference guide illustrates how to use intellectual property to reduce competition and increase profitability By focusing on business entrepreneurs the reference guide emphasizes what the business leader needs to know Better than a get rich quick scheme *Own It* provides the manual for making start up business profitable stable and built to last The Internet and American Business William

Aspray, Paul E. Ceruzzi, 2008 The effect of a commercialized Internet on American business from the boom in e commerce and adjustments by bricks and mortar businesses to file sharing and community building **Wireless Internet & Mobile Business** Harvey M. Deitel, 2002 This text is designed for wireless internet web courses and advanced internet web programming courses focusing on the wireless internet found in computer science CIS MIS business and engineering departments While the rapid expansion of wireless technologies such as cell phones and palm pilots offers many new opportunities for businesses and programmers it also presents numerous challenges related to issues such as security and standardization **Small Business Sourcebook** ,2007-12 Turf, Field, and Farm ,1901 **Mark Lane Express** ,1905
 American Swineherd ,1908 *Kimball's Dairy Farmer* ,1908 *The Mark Lane Express, Agricultural Journal &c* ,1904 **Country Life in Canada** ,1911

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