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SEVENTH EDITION
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Human Resource Selection 7th Edition

Ensheng Dong



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Handbook of Employee Selection James L. Farr, Nancy T. Tippins, 2017-03-27 This second edition of the Handbook of Employee Selection has been revised and updated throughout to reflect current thinking on the state of science and practice in employee selection. In this volume a diverse group of recognized scholars inside and outside the United States balance theory research and practice often taking a global perspective. Divided into eight parts, chapters cover issues associated with measurement such as validity and reliability as well as practical concerns around the development of appropriate selection procedures and implementation of selection programs. Several chapters discuss the measurement of various constructs commonly used as predictors and other chapters confront criterion measures that are used in test validation. Additional sections include chapters that focus on ethical and legal concerns and testing for certain types of jobs e.g. blue collar jobs. The second edition features a new section on technology and employee selection. The Handbook of Employee Selection Second Edition provides an indispensable reference for scholars, researchers, graduate students and professionals in industrial and organizational psychology, human resource management and related fields.

Human Resource Selection Robert D. Gatewood, Hubert S. Feild, Murray R. Barrick, 2008 HUMAN RESOURCE SELECTION 6e by Gatewood Feild Barrick offers advanced treatment of the technical issues involved in developing and implementing selection programs within organizations. The authors emphasize up to date research and applications for those already working in selection and engage with current examples and exhibits. This streamlined text covers legal, global and ethical concerns, psychometric measurement concepts, job analysis, predictors of job performance and criteria measures.

Handbook of Research in International Human Resource Management Günter K. Stahl, Ingmar Björkman, Shad Morris, 2012-01-01 Acclaim for the first edition. Handbook of Research in International Human Resource Management represents a welcome contribution to IHRM literature and will be required readings for both novices and veteran researchers. Dana B. Minbaeva, British Journal of Industrial Relations, a rich array of contributors including some of the biggest names in the field. Roger Bell, Delta Intercultural Academy. The second edition of this Handbook provides up to date insight into ground breaking research on international human resource issues today. These issues are faced by multinational companies which can be as small as one person with a computer and Internet connection or as large as a medium sized country. Written by the field's most distinguished researchers, the book will stimulate thought for new research and provide a glimpse of where we have been and where we are going. The book explores issues such as the importance of linking IHRM activities to organizational strategy and culture, talent management, staffing, performance management, leadership development, diversity management, international assignment and mobility issues, and the role of IHRM in the management of global teams and cross border joint ventures, mergers and acquisitions. The Handbook illustrates that IHRM research is both theoretically deep and eclectic. Drawing upon a range of paradigms and perspectives, this compendium will prove invaluable for HRM scholars, doctoral students and others interested in IHRM research. *The*

SAGE Encyclopedia of Industrial and Organizational Psychology Steven G. Rogelberg, 2016-09-27 The well received first edition of the Encyclopedia of Industrial and Organizational Psychology 2007 2 vols established itself in the academic library market as a landmark reference that presents a thorough overview of this cross disciplinary field for students researchers and professionals in the areas of psychology business management and human resources Nearly ten years later SAGE presents a thorough revision that both updates current entries and expands the overall coverage adding approximately 200 new articles expanding from two volumes to four Examining key themes and topics from within this dynamic and expanding field of psychology this work offers a truly cross cultural and global perspective

Management 7th Ed. Stephen P. Robbins, 2003

Forthcoming Books Rose Army, 2003-04 [Human Resource Management in Local Government](#) James Ansel Buford, James R. Lindner, 2002 This book represents a unique approach to human resource management that addresses two important needs First the book answers the need for a practical guide for local government HR management The authors detail applications and techniques required in this working environment Second the book answers the need for an instructional text that accurately presents the local government HR manager s role and everyday activities

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