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## **MGT 3013 EXAM STUDY SET WITH 100% VERIFIED ANSWERS 2025-2026!!**

**Self confidence - ANSWER** General assurance in ones own ideas, judgement and capabilities.

**Self efficacy - ANSWER** individuals strong belief that they can accomplish a specific task successfully

**Be able to define and apply cognitive dissonance - ANSWER** A psychological discomfort that occurs when two attitudes, or an attitude and a behavior conflict. Want to behave in accordance to ones own attitudes.

**Know what the Halo effect is, versus an attribution - ANSWER** The Halo effect occurs when the perceiver develops an overall impression of a person.

**Attributions - judgments about the cause of a person's behavior.**

**Know the difference between the fundamental attribution error and a self-serving bias - ANSWER** Fundamental attribution error - tendency to underestimate the influence of external factors on another person's behavior and to overestimate the influence of internal factors.

**Self serving bias - overestimate the contribution of internal factors to one's successes and the contribution of external factors to one's failures.**

**Know what the Big 5 personality traits are. OCEAN. Remember that neuroticism and emotional stability are the traits just opposite end of the spectrum. - ANSWER** Dimensions that describe an individuals extroversion; agreeableness, conscientiousness, emotional stability, and openness to experience.

# Hsc 3013 Answers

**CL Gary**



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