

HRM Final Exam Questions and Answers 100% Pass

The ultimate test of an organization's commitment to managing diversity is its _____.

- a. compensation package
- b. grievance policy
- c. productivity
- d. culture - ✓✓d. culture

Which of the following statements is true of a truly diverse organization?

- a. Employees of the organization adopt an ethnocentric attitude.
- b. Positive gains and problems increase at the same rate for the organization.
- c. Minority groups become more prominent in the organization.
- d. Employees view themselves as members of the same organization. - ✓✓d. Employees view themselves as members of the same organization.

Which of the following is a factor that contributes to the gradual increase in the average age of U.S. workers?

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