

Accounting for Pensions and Postretirement Benefits

LEARNING OBJECTIVES

After studying this chapter, you should be able to:

1. Discuss the fundamentals of pension plan accounting.
2. Use a worksheet for employer's pension plan entries.
3. Explain the accounting for past service costs.
4. Explain the accounting for remeasurements.
5. Describe the requirements for reporting pension plans in financial statements.
6. Explain the accounting for other postretirement benefits.

PREVIEW OF CHAPTER 20 As the opening story indicates, the market effects reverberating from the financial crisis of 2008 continue to be felt, putting pension plans in peril and increasing the cost of retirement benefits. For example, British Airways' (GBR) pension and healthcare costs for retirees in a recent year totaled £149 million, or approximately £4 per passenger carried. Many other companies have substantial pension and other postretirement expenses and obligations as well. The content and organization of the chapter are as follows.

This chapter also includes numerous conceptual discussions that are integral to the topics presented here.

ACCOUNTING FOR PENSIONS AND POSTRETIREMENT BENEFITS

Fundamentals of Pension Plan Accounting

- Defined contribution plan
- Defined benefit plan
- The role of actuaries in pension accounting
- Measures of the liability
- Reporting changes in the defined benefit obligation (asset)
- Plan assets and actual return

Using a Pension Worksheet

- 2022 entries and worksheet
- Funded status

Past Service Cost

- 2023 entries and worksheet

Remeasurements

- Asset gains and losses
- Liability gains and losses
- 2024 entries and worksheet

Reporting Pension Plans in Financial Statements

- Within the financial statements
- Within the notes to the financial statements
- Other postretirement benefits
- Concluding observations

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SB Merriam



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Table of Contents Chapter 20 Accounting For Pensions And Postretirement Benefits Solutions

1. Understanding the eBook Chapter 20 Accounting For Pensions And Postretirement Benefits Solutions
 - The Rise of Digital Reading Chapter 20 Accounting For Pensions And Postretirement Benefits Solutions
 - Advantages of eBooks Over Traditional Books
2. Identifying Chapter 20 Accounting For Pensions And Postretirement Benefits Solutions
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Chapter 20 Accounting For Pensions And Postretirement Benefits Solutions
 - User-Friendly Interface
4. Exploring eBook Recommendations from Chapter 20 Accounting For Pensions And Postretirement Benefits Solutions

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- Personalized Recommendations
 - Chapter 20 Accounting For Pensions And Postretirement Benefits Solutions User Reviews and Ratings
 - Chapter 20 Accounting For Pensions And Postretirement Benefits Solutions and Bestseller Lists
5. Accessing Chapter 20 Accounting For Pensions And Postretirement Benefits Solutions Free and Paid eBooks
 - Chapter 20 Accounting For Pensions And Postretirement Benefits Solutions Public Domain eBooks
 - Chapter 20 Accounting For Pensions And Postretirement Benefits Solutions eBook Subscription Services
 - Chapter 20 Accounting For Pensions And Postretirement Benefits Solutions Budget-Friendly Options
 6. Navigating Chapter 20 Accounting For Pensions And Postretirement Benefits Solutions eBook Formats
 - ePub, PDF, MOBI, and More
 - Chapter 20 Accounting For Pensions And Postretirement Benefits Solutions Compatibility with Devices
 - Chapter 20 Accounting For Pensions And Postretirement Benefits Solutions Enhanced eBook Features
 7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Chapter 20 Accounting For Pensions And Postretirement Benefits Solutions
 - Highlighting and Note-Taking Chapter 20 Accounting For Pensions And Postretirement Benefits Solutions
 - Interactive Elements Chapter 20 Accounting For Pensions And Postretirement Benefits Solutions
 8. Staying Engaged with Chapter 20 Accounting For Pensions And Postretirement Benefits Solutions
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Chapter 20 Accounting For Pensions And Postretirement Benefits Solutions
 9. Balancing eBooks and Physical Books Chapter 20 Accounting For Pensions And Postretirement Benefits Solutions
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Chapter 20 Accounting For Pensions And Postretirement Benefits Solutions
 10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
 11. Cultivating a Reading Routine Chapter 20 Accounting For Pensions And Postretirement Benefits Solutions
 - Setting Reading Goals Chapter 20 Accounting For Pensions And Postretirement Benefits Solutions
 - Carving Out Dedicated Reading Time

12. Sourcing Reliable Information of Chapter 20 Accounting For Pensions And Postretirement Benefits Solutions
 - Fact-Checking eBook Content of Chapter 20 Accounting For Pensions And Postretirement Benefits Solutions
 - Distinguishing Credible Sources
13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development
 - Exploring Educational eBooks
14. Embracing eBook Trends
 - Integration of Multimedia Elements
 - Interactive and Gamified eBooks

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