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Organisational Behaviour Question Papers

by Admin / December 6, 2018 / Question Papers

Below are previous Organisational Behaviour Question Papers. For these question papers set, we've referred to previous years question papers of Pune University. Hope these OBPPM past exam question papers will help students of MBA, MMS, BBA, MMS, PGDM, B Com, M Com and HR students for exam preparations.

Below are the sets of Organizational Behaviour & Principles & Practices of Management Question Papers for your reference.

Organisational Behaviour Question Papers – Set 1

- Ref. SPPU M'9P'5

Instructions to the candidates:

1. *Question No. 1 is compulsory.*
2. *Solve any three questions of the remaining.*
3. Maximum time will be 3 hours, maximum marks will be 70.

Q1) a) Define Organisational Behaviour. Explain Autocratic & custodial models of OB. [10]

b) Define management. Explain various functions of management. [15]

Organizational Behavior Paper

Puja Mehta



Organizational Behavior Paper:

Research in Organizational Behavior, 1990 Working Paper Yale University. School of Organization and Management, 1990? **Working Paper Series**, 2001* **Unethical Pro-Organizational Behavior. The Role of Loyalty in Ethical Leadership** Ilka Bükér, 2016-08-03 Bachelor Thesis from the year 2016 in the subject Business economics Business Management Corporate Governance grade 1.7 University of Cologne language English abstract Leaders act as mediators between an organization and its employees They are agents of the organization and have a role model function for their followers Since leaders play a significant role in motivating ethical behaviour of their subordinates most scholars have focused on the consequences of leader behaviour on their followers However it is more complex and therefore ethical behaviour should be determined in a first step Imagine a situation in which someone detects a colleague hiding information about the environmental pollution of a new production process Is it ethically right to collaborate and be loyal to the colleagues and protect the entire organization Or is it ethically right to tell the truth to supervisors or the public to protect the environment and a larger society What about a situation in which someone observes a co worker manipulating sales numbers that are necessary to achieve group targets Is it ethically right to collaborate and maintain silence Or is it ethically right to tell the truth even though group objectives cannot be achieved by being honest What if jobs are related to achievement of objects and are possibly cut in case of not obtaining these targets Imagine a situation in which someone withholds relevant information about a customer to other members of the organization who do not work on the same team Is it ethically right to deprive these information in order to give an edge to the in group Or is it ethically right to share those details across all colleagues who hold a stake in order to improve the overall performance What is perceived as ethically right wrong or desirable differs across cultures organizations individuals and situations In contrast to the leader perspective of previous scholars and considering those differences Fehr Yam and Dang took a follower centric perspective on ethical leadership Within their novel conceptualization of ethical leader perception moralized leader behaviour can entail value consistent behaviour depending on what is morally relevant to an individual and the organizational culture If ethical leader behaviour is subject to moral values of an individual or of the organization it depends on either the organization and the leader s behaviour or the moral identity of a follower and the leader s behaviour if this behaviour is perceived as ethically right or desirable **Handbook of Chinese Organizational Behavior** Xu Huang, Michael Harris Bond, 2012-01-01 I was once approached by a colleague with the question You re an expert on China right My reply was No I don t think anyone is an expert on China This book is essential study for those travelling in that direction Romie Frederik Littrell *Journal of International Business* This state of the art Handbook encompasses theoretical and empirical research on Chinese organizational behavior over the last two decades of its renaissance with prominent scholars providing critical reviews of empirical studies in Chinese societies on 14 important topics This comprehensive Handbook explores limitations and

challenges arising from attempts to develop indigenous theories and constructs applicable to Chinese social reality Key contributors integrate the literature in their topic areas providing directions for pushing forward the frontiers of research into a more culturally sensitive and powerful representation of Chinese organizational behavior Areas examined include emotional intelligence creativity and motivation leadership team conflicts trust power and business ethics Experienced practitioner input is included Scholars interested in research on international business and Chinese work behaviors and their effective management will find much of value in this compilation Students of management including organizational behavior human resource management strategic management and international management will also find information and guidance that will prove invaluable as will practitioners who have business connections in China and other Chinese societies

Language and culture in organization and consumer behaviors Xi Li, Qingyu Zhang, Lulu Peng, Tomoki Sekiguchi, Kui Yi, 2023-11-02 The Oxford Handbook of Positive Organizational Scholarship Kim S. Cameron, Gretchen M. Spreitzer, 2013-05-02 An ideal resource for organizational scholars students practitioners and human resource managers this handbook covers the full spectrum of organizational theories and outcomes that define explain and predict the occurrence causes and consequences of positivity **Research in Organizational Behavior** Barry Staw, 2001-11-08 This 23rd volume of Research in Organizational Behavior presents papers on a variety of topics in the field of organizational behaviour with the twin goals of consolidating prior research and breaking new theoretical ground **The SAGE Handbook of Organizational Behavior** Julian Barling, Cary L Cooper, 2008-07-24 This milestone handbook brings together an impressive collection of international contributions on micro research in organizational behavior Focusing on core micro organizational behaviour issues chapters cover key themes such as individual and group behaviour The SAGE Handbook of Organizational Behavior Volume One provides students and scholars with an insightful and wide reaching survey of the current state of the field and is an indispensable road map to the subject area The SAGE Handbook of Organizational Behavior Volume Two edited by Stewart R Clegg and Cary L Cooper draws together contributions from leading macro organizational behaviour scholars **The Organizational Behavior Reader** David A. Kolb, Irwin M. Rubin, Joyce Osland, 1991 **Working Paper Series in Organizational Behavior & Industrial Relations**, 1985* *Organizational Behavior and Management* Henry L. Tosi, 1990 *Papers Dedicated to the Development of Modern Management* Daniel A. Wren, John A. Pearce, Academy of Management, 1986 Organizational Behavior & Industrial Relations Working Paper, 1983 Organizational Behavior and Industrial Psychology Kenneth N. Wexley, Gary A. Yukl, 1975 A collection of 52 articles by leading industrial psychologists covering job satisfaction leadership organizational structure conflict management performance appraisal personnel selection training and human factors The editors have put us in touch with the best thinkers in their respective fields through their most sophisticated writing Contemporary Psychology A good documentary source recommended to all industrial psychologists L Annee psychologique **ORGANIZATIONAL BEHAVIOR AND HUMAN PERFORMANCE: A JOURNAL**

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William Lorsch,1987

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Table of Contents Organizational Behavior Paper

1. Understanding the eBook Organizational Behavior Paper
 - The Rise of Digital Reading Organizational Behavior Paper
 - Advantages of eBooks Over Traditional Books
2. Identifying Organizational Behavior Paper
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Organizational Behavior Paper
 - User-Friendly Interface
4. Exploring eBook Recommendations from Organizational Behavior Paper
 - Personalized Recommendations
 - Organizational Behavior Paper User Reviews and Ratings
 - Organizational Behavior Paper and Bestseller Lists

5. Accessing Organizational Behavior Paper Free and Paid eBooks
 - Organizational Behavior Paper Public Domain eBooks
 - Organizational Behavior Paper eBook Subscription Services
 - Organizational Behavior Paper Budget-Friendly Options
6. Navigating Organizational Behavior Paper eBook Formats
 - ePub, PDF, MOBI, and More
 - Organizational Behavior Paper Compatibility with Devices
 - Organizational Behavior Paper Enhanced eBook Features
7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Organizational Behavior Paper
 - Highlighting and Note-Taking Organizational Behavior Paper
 - Interactive Elements Organizational Behavior Paper
8. Staying Engaged with Organizational Behavior Paper
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Organizational Behavior Paper
9. Balancing eBooks and Physical Books Organizational Behavior Paper
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Organizational Behavior Paper
10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
11. Cultivating a Reading Routine Organizational Behavior Paper
 - Setting Reading Goals Organizational Behavior Paper
 - Carving Out Dedicated Reading Time
12. Sourcing Reliable Information of Organizational Behavior Paper
 - Fact-Checking eBook Content of Organizational Behavior Paper
 - Distinguishing Credible Sources
13. Promoting Lifelong Learning

- Utilizing eBooks for Skill Development
 - Exploring Educational eBooks
14. Embracing eBook Trends
- Integration of Multimedia Elements
 - Interactive and Gamified eBooks

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