

# SUPPLIER CODE OF CONDUCT

NOVEMBER 2014

At GKN we always seek to operate to the highest ethical standards. We call this “doing the right thing” and we apply this principle to everything that we do.

As a supplier to GKN, you are integral to our success. We aim to develop and maintain relationships with our suppliers and in return expect our suppliers to also do the right thing. This means that in addition to providing the highest quality products or services, it is essential that you also operate your business in a way that supports our commitment to the highest ethical standards.

To help you understand what we expect of you in practice, we have prepared this Supplier Code of Conduct which applies globally to all suppliers to GKN. We require that you and all our other suppliers comply with this policy, regardless of any conflicting local business practices or social customs.

If you have any questions about this supplier Code of Conduct or about what is expected of you as a GKN supplier, please speak to your local contact at GKN. If you have any doubts or concerns about how you should behave in any particular situation we would always prefer that you speak to us about them first.

## Doing the right thing – what we expect from you...

**As a supplier to GKN, you will:**

### ETHICAL STANDARDS

- Maintain high standards of integrity, honesty, professionalism and fair-dealing.
- Not commit any act which may adversely impact GKN's interests, reputation or good standing.
- Conduct your business in an open and ethical manner, with respect for human dignity and rights.
- Always have high standards of social responsibility.
- Respect the integrity of any information we provide to you and only use it for the purposes for which it is provided.

### BRIBERY & CORRUPTION

- Not engage in any practice which is, or might be perceived to be, corrupt or fraudulent.
- Neither pay nor accept (nor tolerate anyone else paying or accepting) any bribes, “kickbacks” or other similar payments or inducements. This includes “facilitation payments” made to facilitate or speed up official or governmental procedures.

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**Xiang Xie**



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