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**HUMAN RESOURCE MANAGEMENT: TALENT MANAGEMENT STRATEGY** Muhammad Syafri,Hasmin Tamsah,Loso Judijanto,Intan Rike Febriyanti,Fajar Satria,2025-11-17 This book discusses Human Resource Management Talent Management Strategies It is designed to contribute to the development of human resource management science particularly in understanding effective talent management strategies in the increasingly dynamic digital and global era The rapidly changing business environment demands that organizations have adaptive creative and competent human resources Therefore talent management is a key element in creating sustainable competitiveness This book comprehensively discusses everything from basic HR management concepts to recruitment and selection strategies competency development to talent retention and succession systems

**Human Resource Management in the Hospitality Industry** Michael J. Boella,Steven Goss-Turner,Sumeetra Ramakrishnan,2026-02-25 Taking an employment process approach this book provides readers with an essential understanding of the purpose and policies concerned with managing a hospitality workforce within the current national and global environment This new edition has been completely revised to reflect significant developments in the field with updated content to reflect recent issues and trends relevant to human resource management and the hospitality industry This volume includes new reflections on the staffing permacrisis AI social media the impact of Covid and Brexit on recruitment and retention precariously flexible and gig economies digitisation of HR and the impact of these on the future of managing people The book also discusses ethical employment with a focus on wellbeing employee welfare and sustainable green practices and the United Nations Sustainable Development Group aim of decent work and the contemporary labour market Updated and new case studies underpin the material throughout to show practical applications of human resource management in the industry Written in a user friendly style each chapter incorporates international examples offered alongside enhanced online resources Fully updated for today s hospitality industry this is an essential and engaging read for hospitality students future managers and existing managers alike

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and win the talent wars      **Interview Skills** Shruthi S. & Sharmistha Bhattacharya,2026-02-22 Interview Skills is a structured academic resource developed to provide a comprehensive understanding of interview processes within professional educational and organisational settings The book presents interviews as systematic purpose driven interactions used for assessment selection research and evaluation It builds conceptual clarity by defining interview skills explaining their importance and examining how effective communication confidence preparation and professional conduct influence outcomes A major strength of the text lies in its detailed treatment of interview formats including structured unstructured panel telephonic video behavioural and stress interviews Each type is analysed in terms of purpose methodology advantages and limitations enabling learners to appreciate their practical relevance The book further integrates interviews within the broader framework of recruitment and selection offering insight into how organisations identify evaluate and onboard talent Pedagogically designed with activities review questions and objective assessments the text supports both theoretical understanding and skill development It is particularly suitable for students job aspirants trainers and educators seeking a systematic guide to interview competence By combining conceptual foundations with application oriented strategies the book prepares readers to approach interviews with clarity confidence and professional effectiveness      **BASICS OF HUMAN**

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