

The three people here share similar ideological perspectives, but have not always reached the same conclusions about corporate responsibility.

- How convincing is Mackey's argument that profits are not the purpose, but a means to realizing social and environmental ends?
- Is Smith right to say that corporate responsibility advocates are opposed to economic and technological progress?
- Is Friedman agreeing with corporate responsibility advocates in saying that there is a business rationale for many philanthropic acts?

### A taxonomy of business responsibilities

Values or business-society perspectives of corporate responsibility essentially ask: 'Why should a company be responsible?' A more direct approach is to ask what it is that companies are being held responsible for. Although the answer is a broad and seemingly disjointed array of issues, this type of taxonomy appeals to many practitioners who are concerned less with underlying rationales and more with technical problem-solving.

There are various ways of categorizing the main issues that fall under the corporate responsibility heading today and, in the following pages, we provide an overview of the most prominent of these (see Box 1.3). Whether this taxonomy is comprehensive enough to include all of the issues for which business might be held responsible is a topic for debate to which we return in later chapters. Nonetheless, the list, as it stands, is a challenging one and relates to many aspects of business that companies might have been reluctant to consider in the past. We have already provided a brief overview of 'Business ethics' (see p 18), so we will turn now to legal compliance.

Box 1.3 Prominent areas of corporate responsibility activity today

Business ethics
Legal compliance
Philanthropy and community investment
Environmental management
Sustainability
Animal rights
Human rights
Gender rights and equality
Market relations
Corruption
Corporate governance

### B Legal compliance

Perhaps the most fundamental responsibility that a company has towards society is to obey the law. No matter how innovative or exciting corporate responsibility may sometimes appear, the fact remains that, in most of the world, the basic expectation is that companies make a profit and stay within the law. But not all companies are law-abiding, just as they are not always profitable; any definition of responsibility that ignores legal compliance is inherently flawed. Local, national, and international law sets out the rules by which corporations play, and, over time, has prescribed what companies can and can not do with regards to areas such as employment, environmental protection, corruption, human rights, and product safety. One only needs to think of pornography, arms sales, and narcotics to realize how the law defines what is legitimate business activity; one need only consider corporate law to appreciate how it spells out the purpose of the company.

There are, however, strong reasons for saying that corporate responsibility is more than legal compliance. Corporate philanthropy is, for the most part, discretionary, but many companies feel compelled to give back to society in this way (see below). Ever since the nineteenth century, some companies have sought to do more than meet statutory obligations, sometimes to pre-empt tough legislation and sometimes because it is seen as socially beneficial. Since the 1960s, there has also been renewed awareness that, in a global economy, legal institutions rooted in the nation state are inadequate to regulate multinational companies. Moreover, there are many instances in which governments have provided a weak regulatory environment in order to attract inward investment, leaving companies open to charges of exploiting workers, communities, and the environment.

The degree to which voluntary initiatives and self-regulation can address such issues is central to many contemporary debates about corporate responsibility. But, even if it is true that governments find it harder to regulate business than in the past, it is a mistake to ignore the very real power that legislation has. The New York Claims Act 1999, for example, despite being a US law, has been used to make companies legally accountable for their behaviour overseas and laws modelled on the US Foreign Corrupt Practices Act 1977 are starting to find their way into statute books in other countries. There is also a complex body of international law for issues such as labour rights, slavery, economic rights, and the environment, which, despite being incomplete, unsteady, and poorly enforced, nonetheless offers the basis for regulating business in the coming years.

### C Philanthropy and community investment

As noted, for some, corporate responsibility is what lies beyond the law and an important area of discretionary responsibility has been the idea of 'giving back' to society through philanthropic donations. Business leaders such as Carnegie, Rockefeller, and Ford gave back large amounts of their individual wealth to establish foundations or to invest in favoured projects. Companies such as Hitachi, ExxonMobil, and Tata, often encouraged by tax regimes, give as much as 5 per cent of their pre-tax income to the arts, community development, education, and other valued causes. Even though it no longer defines corporate responsibility, philanthropy remains important, as the multi-billion-dollar

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