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**Jianjun Gao**



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Leading Beyond Change Michael Sahota, Audree Tara Sahota, 2021-08-23 This guide shows readers how to transform a traditional organization into an evolutionary one with a framework and mindset that offer a new way of leading and approaching change Now more than ever society is demanding change and organizations are being asked to shift into more conscious and agile business practices Yet most of what people believe about leadership effective workplaces and how to create lasting change is either incomplete or outright incorrect And even if the desire to change is there understanding of how to achieve it is elusive This book holds the key It introduces the Shift Evolutionary Leadership Framework SELF which helps leaders create the understanding and application needed to evolve high performance At the core of the book are dozens of business patterns that cut across seven dimensions of organizational functioning The traps of traditional organizations are contrasted with the high performance practices of evolutionary organizations Authors Michael Sahota and Audree Tata Sahota explain the steps of leading beyond change evolving beyond servant leadership to make the inner shift needed to unlock the practical skills and techniques Whether readers call this shift business agility Teal Agility evolutionary or the future of work it is possible to create high performing organizations filled with energized people who are able to surf the waves of change

**The Innovator's Dictionary** Christian Buchholz, Benno Aerssen, 2020-10-12 More and more people have to organize or moderate innovation processes creative workshops and design thinking projects and need help when choosing appropriate tools At the same time the number of available methods has virtually exploded in recent years making it difficult to find the most appropriate method This book presents 555 of the most important innovation methods and tools selected and curated by experienced innovation professionals A step by step explanation for each method allows for easy implementation in your own team meeting or workshop Further information on each method such as method results experience insights required innovation skills and numerous illustrations help the reader to select the right instrument and adapt it to their respective goal Whether you are a beginner or a professional the book will help you to select methods quickly and safely Innovation managers and everyone responsible for projects and products will find invaluable help for their work in this dictionary It also offers a Design Thinking reference for all methods as well as a free online method search with various search paths Events around the book Link to a De Gruyter Online Event in which the editors Christian Buchholz and Benno van Aerssen discuss and present the use of tools and innovation methods in workshops meetings and innovation projects The event will be moderated by Joanne Hyland Founding Partner and President rInnovation Group [https://youtu.be/TZNdWiY\\_s2w](https://youtu.be/TZNdWiY_s2w)

Graphic Recording Martina Grigoleit, 2020-12-07 Voraussetzungen und organisatorische Vorbereitung von Preisgestaltung ber Auftragskl rung bis hin zu Soft Skills Grundlagen zu Aufbau und Struktur eines Graphic Recordings berblick ber die wichtigsten Konferenz Workshop und Moderationsmethoden mit ihren jeweiligen Herausforderungen Graphic Recording ist ein Trendthema das in den letzten Jahren immer popul rer geworden ist Dabei werden vor Ort oder

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