



HRM Exam for MBA students

1) _____ gather detailed job data to create job descriptions.

- A) EEO representatives
- B) Job analysts
- C) Recruiters
- D) Training specialists

Answer: B

2) No manager wants to:

- A) Have his or her employees not performing at peak capacity.
- B) Hire the wrong person for the job.
- C) Find employees not doing their best.
- D) All of the above.

Answer: D

3) _____ organize the training opportunities for a company.

- A) Trainings specialists
- B) Change managers
- C) EEO representatives
- D) Communication directors

Answer: A

4) _____ are specifically responsible for assisting and advising line managers in areas like recruiting, hiring, and compensation.

- A) Human resource managers
- B) Staff managers
- C) Line managers
- D) EEO officers

Answer: A

5) Which of the following job titles indicates a position in human resources?

- A) Recruiter
- B) Training specialist
- C) EEO coordinator
- D) All of the above.

Answer: D

Hr Written Test Questions And Answers

Kathleen Armour



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A Quick Guide to Human Resource Testing Marian Power, 2004 A Quick Guide to Human Resource Testing is a quick reference guide for human resource HR practitioners who use or plan to use assessment instruments in any context It includes explanations tips case studies and suggestions to help practitioners get the most out of their HR testing Those in charge of recruiting and selecting new staff face a decision making process that needs to be responsible in its implementation and to produce a positive and wide ranging outcome The cost of a wrong selection decision has been estimated to be anywhere between one and a half times and five times the salary of the job in question Studies have shown that appropriate assessment tools enhance the chances of making good selection and recruitment decisions Testing is also important to the HR practitioner in a variety of other contexts including team building change management and ongoing organisational needs Good practice and appropriate use of tests are as vital to these areas as they are in the selection and recruitment of staff

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