

Strategic Human Resource Management Quiz Questions

What is a key tension or problem in HRM?

- a. Labour motivation or control problems
- b. Labour market competition
- c. All of the options given here are correct
- d. The tension between management power and social legitimacy

What is the most fundamental problem a firm faces?

- a. The problem of structure
- b. The problem of viability
- c. The problem of strategy
- d. The problem of profitability

A critical characteristic of HRM is

- a. HRM is only affected by industry differences
- b. HRM is affected by both industry and society differences
- c. HRM is not affected by industry differences
- d. HRM is the same in every society

What merit is there in the best-practice or Universalist school?

- a. All of the options given here are correct
- b. Only dumb practices to avoid
- c. Some general principles
- d. Identifiable 'high-performance' practices

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- c. Only dumb practices to avoid
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In defining strategic HRM, it is better to think of HR strategy as what?

- a. A set of uniform strategies
- b. A single strategy
- c. Not related to strategic management
- d. A cluster of strategies

What are the most identifiable analytical levels of the best-fit model of HRM?

- a. Societal fit
- b. Industry fit
- c. Organisational fit
- d. All of the options given here are correct

What are the two main schools of thought in strategic HRM?

- a. Strategy development and HR practice
- b. None of the options given here are correct
- c. Best-fit and best-practice
- d. Industrial relations and HRM

Barriers to imitation include:

- a. Unique timing and learning

Human Resource Management Quiz Questions With Answers

**Thirumalaisamy P.
Velavancorresponding**



Human Resource Management Quiz Questions With Answers:

Enjoying the Tune of Appearance: An Mental Symphony within **Human Resource Management Quiz Questions With Answers**

In a world consumed by monitors and the ceaseless chatter of instantaneous communication, the melodic splendor and mental symphony developed by the written word often fade in to the backdrop, eclipsed by the persistent sound and distractions that permeate our lives. However, nestled within the pages of **Human Resource Management Quiz Questions With Answers** a charming literary value brimming with organic feelings, lies an immersive symphony waiting to be embraced. Constructed by a wonderful composer of language, this charming masterpiece conducts readers on a psychological trip, well unraveling the concealed songs and profound affect resonating within each carefully constructed phrase. Within the depths of this poignant review, we shall investigate the book is main harmonies, analyze its enthralling publishing design, and submit ourselves to the profound resonance that echoes in the depths of readers souls.

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