MOTIVATIONAL INTERVIEWING (MI) CHEAT SHEET

UNDERSTANDING MOTIVATIONAL INTERVIEWING (MI)

➡ Definition: A client-centered, directive therapy approach that enhances motivation for change by exploring and resolving ambivalence.

➡ Core Principles:
- Collaboration → A partnership between therapist and client, avoiding confrontation.
- Evocation → Drawing out the client's own motivations for change.
- Autonomy → Empowering clients to take control of their decisions.
- Compassion → Prioritizing empathy and understanding over authority.

CORE CONCEPTS OF MOTIVATIONAL INTERVIEWING

- Ambivalence to Change → Recognizing mixed feelings about change is a natural part of the process.
- Change Talk vs. Sustain Talk → Encouraging self-motivating statements while minimizing resistance.
- The Righting Reflex → Avoiding the urge to "fix" the client's problems without their engagement.
- Client Autonomy → The client, not the therapist, is responsible for making change.
- Intrinsic Motivation → Tapping into the client's personal reasons for change.

COMMON ISSUES ADDRESSED BY MI

- Substance Use & Addictions → Strengthening motivation for recovery.
- Health Behavior Change → Encouraging changes in diet, exercise, or medical adherence.
- Mental Health & Coping Strategies → Helping clients recognize and implement healthier behaviors.
- Procrastination & Motivation Struggles → Overcoming resistance to change.
- Treatment Engagement & Compliance → Enhancing commitment to therapy or medical treatment.
- Career & Life Transitions → Navigating uncertainty and self-doubt.

THERAPEUTIC GOALS IN MOTIVATIONAL INTERVIEWING

✓ Strengthen client motivation and commitment to change.
✓ Resolve ambivalence by exploring the pros and cons of change.
✓ Increase self-efficacy and confidence in making decisions.
✓ Foster a supportive, non-judgmental therapeutic relationship.
✓ Develop actionable, client-driven steps toward change.
✓ Empower clients to take ownership of their transformation.

MOTIVATIONAL INTERVIEWING TECHNIQUES & INTERVENTIONS

- OARS Technique:
- O (Open-Ended Questions) → Encouraging exploration of thoughts and feelings.
- A (Affirmations) → Validating strengths and efforts.
- R (Reflective Listening) → Paraphrasing and mirroring emotions to show understanding.
- S (Summarizing) → Highlighting key themes to reinforce motivation.
- Decisional Balance → Weighing pros and cons of change vs. staying the same.
- Change Ruler (Scaling Questions) → Assessing confidence and readiness for change.
- Elicit-Provide-Elicit → Asking permission before offering advice or information.
- Developing Discrepancy → Highlighting inconsistencies between goals and behaviors.
- Rolling with Resistance → Avoiding direct confrontation and guiding the client toward self-discovery.

KEY CONSIDERATIONS FOR MI THERAPISTS

- Adopt a guiding, not directing approach — avoid pushing for change.
- Encourage self-exploration rather than offering immediate solutions.
- Use non-judgmental, empathetic communication to build trust.
- Reinforce small successes to boost confidence.
- Be mindful of client readiness — change happens in stages.
- Help clients connect their values with their desired behaviors.

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CH Cherryholmes

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 <u>Social Workers' Desk Reference</u> ,2015-01-13 People all over the world are confronted by issues such as poverty a lack of access to quality education unaffordable and or inadequate housing and a lack of needed health and mental services on a daily basis Due to these issues there is a need for social workers who have access to relevant and timely scholarly materials in order to meet the needs of those facing these issues The social psychological and biological factors resulting from these issues determine the level of a person s mental health at any given point in time and it is necessary for social workers to continue to evolve and develop to the new faces and challenges of the times in order to adequately understand the effects of these issues In the first and second editions of the Social Workers Desk Reference the changes that were occurring in social work practice education and research were highlighted and focused upon This third edition continues in the same tradition and continues to respond to the changes occurring in society and how they are impacting the education research and practice of social work as a whole With 159 chapters collaboratively written by luminaries in the profession this third edition serves as a comprehensive guide to social work practice by providing the most recent conceptual knowledge and empirical evidence to aid in the understanding of the rapidly changing field of social work Each chapter is short and contains practical information in addition to websites and updated references Social work practitioners educators students and other allied professionals can utilize the Social Workers Desk Reference to gain interdisciplinary and interprofessional education practice and research   **Psychologists' Desk Reference** Gerald P. Koocher,John C. Norcross,Beverly A. Greene,2013-09-19 This resource for mental health practitioners presents a variety of information required in daily practice in one easy to use resource Covering the entire spectrum of practice issues from diagnostic codes practice guidelines treatment principles and report checklists to insight and advice from today s most respected clinicians this reference gives access to the whole range of current knowledge   **Ballweg's Physician Assistant: A Guide to Clinical Practice - E-Book** Tamara S. Ritsema,Darwin L. Brown,Daniel T. Vetrosky,2021-04-17 Designed as a highly visual and practical resource to be used across the spectrum of lifelong learning Ballweg s Physician Assistant 7th Edition helps you master all the core competencies needed for physician assistant certification recertification and clinical practice It remains the only textbook that covers all aspects of the physician assistant profession the PA curriculum and the PA s role in clinical practice Ideal for both students and practicing PAs it features a succinct bulleted writing style convenient tables practical case studies and clinical application questions that enable you to master key concepts and clinical applications Addresses all six physician assistant competencies as well as providing guidance for the newly graduated PA entering practice Includes five new chapters What Is a Physician Assistant and How Did We Get Here Effective Use of Technology for Patient Centered Care Success in the Clinical Year Transitioning to Practice and Working in Teams and Finding Your Niche Features an enhanced focus on content unique to the PA profession that is not readily found in other resources more illustrations for today s visually oriented

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and apply it to a situation Research Notes in each chapter summarize current research studies and explore how they relate to nursing leadership and management practice This edition will be updated with the latest new evidence based practice content related to nursing leadership and management topics covered in this text The main revision ideas are listed below All Nurses as Leaders this edition will include AACN Essentials competencies throughout the chapters The theme all nurses as leaders will focus on how nurses can embrace and implement the AACN competencies to be leaders in the profession Chapter 1 Leadership Management Principles will be revised to focus on the state of nursing and what nurse managers are dealing with since COVID The authors will condense much of the historical information into smaller tables to make room for this new content In addition to Chapter 1 where applicable content will be revised with post covid insights learnings An example is in the Managing Time and Stress chapter It will address the impact of COVID on nurse manager s stress levels ways to manage stress and the impact it has had on the nurse manager s job perspective The case studies within the chapters that are not NGN will be revised to include the AACN Essentials competencies   Treating Substance Abuse Scott T. Walters,Frederick Rotgers,2011-12-07 This state of the art text and clinical resource captures the breadth of current knowledge about substance abuse and its treatment For each of the major evidence based treatment approaches a chapter on basic assumptions and theories is followed by a chapter on clinical applications including illustrative case material Expert contributors cover motivational contingency management cognitive behavioral 12 step family and pharmacological approaches Concluding chapters discuss effective ways to integrate different treatments in a range of clinical settings New to This Edition Reflects significant advances in research and clinical practice Chapter on the biology of substance use disorders Chapter on an additional treatment setting primary care Chapter on case management   **Basics of Addiction Counseling** ,1999   The Practice of Generalist Social Work Marla Berg-Weger,Sabrina W Tyuse,2023-04-03 In its new edition The Practice of Generalist Social Work provides in depth understanding of the knowledge skills values and affective and cognitive processes needed for social work practice in the present moment Grounded in a strengths based perspective chapters in the textbook discuss practice with individuals families groups communities and organizations and guide students through all phases of the change process with the aid of case studies examples and exercises that highlight and provide connections to real life practice situations Theoretical frameworks important value and ethical considerations and pivotal communication skills are all included in the text s comprehensive coverage of different practice settings with clients and communities The sixth edition is now guided by the 2022 Council on Social Work Education Educational Policy and Accreditation Standards EPAS with connections to renewed objectives and competencies integrated throughout and is further updated to reflect and focus on new developments within the discipline These include anti racism efforts and movements to address entrenched racial inequities the practice of cultural humility and cultural responsiveness and attention to community based implications of the COVID 19 pandemic Strengthened and now fully up to date this edition of The

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