

Organisational Behaviour Cat 2 Questions And Answers

PART - A

1. Define Motivation.

Motivation is the driving force that initiates, guides, and sustains goal-directed behaviors. It involves the desire or willingness to exert effort towards achieving a particular objective, whether it's intrinsic (internal) or extrinsic (external) in nature.

2. Write a note a Esteem Needs.

Esteem needs, as described by Maslow's hierarchy of needs, are essential for individuals within organizations as they seek recognition, respect, and appreciation from others. In the context of organizational behavior, fulfilling esteem needs plays a crucial role in fostering a positive work environment and enhancing employee satisfaction and productivity.

3. What is Job Rotation?

Job rotation is a human resources strategy where employees are moved between different roles or departments within an organization on a planned basis. This approach aims to provide employees with exposure to various job functions, tasks, and responsibilities, which can enhance their skills, knowledge, and understanding of the organization as a whole. It can also help prevent job monotony, increase employee engagement, and facilitate cross-functional collaboration.

4. Why Groups Are Formed?

Groups are formed in organizational behavior for various reasons, including:

1. Achieving Goals :

Groups are often formed to achieve specific organizational goals more effectively and efficiently through collaboration and pooling of resources.

2. Synergy :

Organisational Behaviour Questions And Answers

Chris W. Clegg, Nigel J. Kemp, Karen Legge



Organisational Behaviour Questions And Answers:

Organisational Behaviour Stephen P. Robbins,2009 This book is the first Southern African edition of Stephen P Robbins s Organizational Behaviour the best selling organisational behaviour textbook worldwide UGC NET HRM /Labour Welfare Code-55 Practice Question Answers Sets (Question Bank) 4000 + MCQ As Per New Updated Syllabus DIWAKAR EDUCATION HUB ,2021-09-10 UGC NET HRM Code 55 UNIT wise Question and Answers MCQs As Per the New Updated Syllabus MCQs Highlights 1 Complete Units Cover Include All 10 Units Question Answer 2 400 Practice Question Answer Each Unit 3 Total 4000 Practice Question Answer 4 Try to take all topics MCQs 5 Include Oriented Most Expected Question Answer 6 As Per the New Updated Syllabus For More Details Call 7310762592 *Organizational Behavior* Stephen P. Robbins,Tim Judge,2009 Robbins Judge provide the research you want in the language your students understand accompanied with the best selling self assessment software SAL Some topics include management functions the social sciences helping employees balance work and other responsibilities improving people skills improving customer service motivational concepts communication power and politics conflict and negotiation culture and stress management Globally accepted and written by one of the most foremost authors in the field this is a necessary read for all managers human resource workers and anyone needing to understand and improve their people skills **Organisational Behaviour** Jack Maxwell Wood,Rachid M. Zeffane,Michele Fromholtz,Retha Wiesner,Rachel R. Morrison,Aharon Factor,Tui McKeown,John R. Schermerhorn, Jr.,James G. Hunt,Richard N. Osborn,2015-08-31 Organizational Behaviour Core Concepts and Applications Fourth Australasian edition is the ideal resource for a one semester Organizational Behaviour course Fourteen concise relevant and tightly focused chapters presented in a highly visual manner are designed to engage rather than overwhelm students Numerous case studies and real world examples throughout the text examine how organisations in the Australian New Zealand and Asian region are responding to contemporary business issues such as sustainable business practices and ethical considerations the gender pay gap employee stress and work life balance workforce flexibility and casualisation gen Y and the ageing workforce skills shortages globalisation telecommuting outsourcing diversity in the workplace and managing cross cultural teams the 24 7 nature of contemporary communication technology including social media Complemented by the latest research in the field this text provides a thorough analysis of contemporary organisational behaviour *Organizational Behaviour* R. K. Chauhan,1999 The book provides material for students of post graduate level especially the Master of Business Administration level The book also dwells on a very important aspect of management that is the cultural aspects of organizations and their relationship with production strategies It is hoped that the book will provide ample material on organizational behaviour and fulfil the needs of the syllabus for MBA *Business Psychology and Organisational Behaviour* Eugene F. McKenna,2000 Introductory textbook about business psychology and organisational behaviour **Management of Organisational Behaviour** Nirmal Singh,2004-03 *Experiential Exercises in Organizational Behaviour* Carol A.

Sales, Frances Ann Owen, Mary Ann Lesperance, 2000 *Organisational Behaviour* Cy. O. Ikemefuna, 2003 *Organizational Behaviour* John Martin, 2001 This is a comprehensive main course text for organisational behaviour and related studies designed to provide a strong critical understanding of both theory and managerial implications **Organizational Behaviour** Hugh J. Arnold, Daniel C. Feldman, Gerry Hunt, 1992 Research in Organizational Behaviour Derek Salman Pugh, Roger Mansfield (M.A.), Malcolm Warner, Social Science Research Council (Great Britain), 1975 Survey of research into group dynamics in the UK defines the nature and development of organizational behaviour as a subdiscipline discusses the British contribution to its development and considers the trends in and social implications of future research Bibliography pp 69 to 84 *Answers to Questions Most Frequently Asked about Organization Development* Philip G. Hanson, Bernard Lubin, 1995-08-03 This concise overview demystifies the field of organizational development and is arranged in a convenient question and answer format within subject areas The sequence of topics guides the reader from general statements basic concepts and values to more specific questions concerning the organization and the manager A list of suggested reading and training programmes is offered in the last section of the book *Principles of Organizational Behaviour* Robin Fincham, Peter Rhodes, 2005-02-24 Written jointly from psychological and sociological perspectives this work covers the range of disciplines across occupational psychology group dynamics and work and organizations Case Studies in Organizational Behaviour Chris W. Clegg, Nigel J. Kemp, Karen Legge, 1985 **Organizational Behaviour** Nancy Langton, Stephen P. Robbins, 2007 *Report[s], [minutes of Evidence, Indexes, Answers to Questions]*. Great Britain. Royal Commission on Labour, 1893 **Organizational Behaviour and the Scientist** K. D. Trivedi, 1987 Bureaucracy Has Been The Focus Of Studies In Public Administration Bureaucracy Normally Consists Of Generalist Administrators Specialists Particularly Belonging To The Technical Services And Lower Level Functionaries Scientists Are Very Much A Part Of Governmental Set Up Research As An Activity Is Different From Routine Functioning Of An Organization Research Demands Creativity And Innovation The Present Study Is An Attempt To Find Out How Scientists Function In A Governmental Set Up What Kind Of Organizational Problems They Face And How Best An Organization Can Utilise Their Potential

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Work and Organizational Behaviour is a core introductory text for undergraduate and MBA students which provides both a psychologically and sociologically based view of behaviour in work organisation from a critical perspective

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