

Human Resource Management test bank chapter 10 multiple choice questions with specific answers

1. Which of the following terms refers to educating, instructing, and training subordinates, usually related to daily tasks?
 - A) Mentoring
 - B) Coaching
 - C) Appraising
 - D) Grading - **Correct Answer** B) coaching
2. What is defined as the occupational positions a person holds over the years?
 - A) A psychological contract
 - B) A promotion
 - C) Reality shock
 - D) A career - **Correct Answer** D) a career
3. John feels that he owes his organization hard work and loyalty while the company owes him fair treatment and satisfactory work conditions. This is an example of:
 - A) Career planning
 - B) Exit interview
 - C) Psychological contract
 - D) Transfer - **Correct Answer** C) psychological contract
4. The process of advising, counseling, and guiding employees is known as _____.
 - A) Coaching
 - B) Appraising
 - C) Assessing
 - D) Mentoring - **Correct Answer** D) mentoring
5. _____ Focuses on helping an employee make long-term career plans, while _____ addresses an employee's short-term job skills.
 - A) Mentoring; coaching
 - B) Coaching; mentoring
 - C) Recruiting; coaching

Human Resource Management Test Questions Answers Mathis

SA Dillow



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Unveiling the Energy of Verbal Beauty: An Emotional Sojourn through **Human Resource Management Test Questions Answers Mathis**

In a world inundated with screens and the cacophony of fast communication, the profound energy and emotional resonance of verbal art frequently fade in to obscurity, eclipsed by the continuous barrage of sound and distractions. However, set within the lyrical pages of **Human Resource Management Test Questions Answers Mathis**, a interesting function of fictional splendor that pulses with natural feelings, lies an wonderful trip waiting to be embarked upon. Written by a virtuoso wordsmith, that interesting opus courses readers on a mental odyssey, lightly revealing the latent possible and profound affect stuck within the complex internet of language. Within the heart-wrenching expanse of the evocative analysis, we shall embark upon an introspective exploration of the book is central styles, dissect its fascinating publishing design, and immerse ourselves in the indelible effect it leaves upon the depths of readers souls.

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