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Jianjun Gao



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Business Ethics Bob Tricker, Gretchen Tricker, 2014-01-03 Traditionally books on business ethics focus on CSR companies relations with their stakeholders and corporate citizenship More recently green credentials and sustainability have been added to that agenda Unconventionally this book argues that business ethics are basic to running business not a separate subject They are inherent to the governance and management of every organization not an optional exercise in corporate citizenship Business ethics concern behaviour in business and the behaviour of business Decisions at every level in a company have ethical implications strategically in the board room managerially throughout the organization and operationally in all of its activities The use and sometimes the abuse of corporate power the process of corporate governance raises ethical issues Business involves risk taking whether decisions are at the strategic managerial or operational level Exposure to ethical risk needs to be part of every organization s strategy formulation policy making and enterprise risk management Designed to be read by both undergraduates and postgraduates this book is a primer on ethics in business It is also relevant to ethics courses that are now part of many legal accountancy and other professional examinations The book is not about moral philosophy nor does it prescribe appropriate standards of behaviour or recommend economic legal or political solutions Rather it enables readers to recognize ethical issues in business to respond appropriately and to embed ethics in business processes The book not only considers what business ethics are and why they are important but offers practical approaches on how to develop a successful corporate ethics culture Corporate Risks and Leadership Eduardo E. Mariscotti, 2020-05-13 The context of business has been changing for companies in recent years and following numerous corporate and accounting scandals many countries have increased the number of national and international regulations designed to ensure transparency and compliance with the law Because of the existence of these new regulations the level of control the severity of sanctions by governments and the amount of the fines for noncompliance have increased dramatically In parallel with the technological revolution in communications business management has become more transparent and any negative event is uploaded to social networks and shared with an indeterminate number of people This change in the regulatory sanctioning and technological context has forced large companies to rethink risks investments and budgets to deal in this more complex environment To transition to this change some companies have included ethics and compliance programs in their corporate agenda along with marketing and sales plans strategies growth targets investment plans and or talent acquisition While each industry has its particular risks in this book the author describes the essential elements that any effective ethics and compliance program should contain This book is a source of information that connects yesterday with today The author shares observations and lessons of the past to suggest corporate leaders implement effective ethics and compliance programs to protect their organizations and themselves The book covers theories of ethics but with an eye focused on practical application Risks ethics and compliance are analyzed with an overall vision connected to the reality of

business life without getting bogged down in abstract thinking or in technical and regulatory details Ethics and compliance are disciplines that have increasingly achieved greater recognition in organizations Thus due to the importance of risk management in the business world and the necessary involvement of the CEO and the board of directors it seems appropriate that executives get access to a book about risks ethics compliance and human resources directed not only to compliance experts but also to any organizational leader This book is a wake up call that allows business leaders to understand the benefits of implementing an effective ethics and compliance program that will help members of organizations to make the right decisions and act within the law If they do they can better prevent and react to the difficult obstacle course of risks dangers and threats that organizations face and that may jeopardize the sustainability resilience and survival of companies

The Master Guide to Controllers' Best Practices Elaine Stattler, Joyce Anne Gabel, 2020-07-08 The essential guide for today's savvy controllers Today's controllers are in leadership roles that put them in the unique position to see across all aspects of the operations they support The Master Guide to Controllers Best Practices Second Edition has been revised and updated to provide controllers with the information they need to successfully monitor their organizations internal control environments and offer direction and consultation on internal control issues In addition the authors include guidance to help controllers carry out their responsibilities to ensure that all financial accounts are reviewed for reasonableness and are reconciled to supporting transactions as well as performing asset verification Comprehensive in scope the book contains the best practices for controllers and Reveals how to set the right tone within an organization and foster an ethical climate Includes information on risk management internal controls and fraud prevention Highlights the IT security controls with the key components of successful governance Examines the crucial role of the controller in corporate compliance and much more The Master Guide to Controllers Best Practices should be on the bookshelf of every controller who wants to ensure the well being of their organization In addition to their traditional financial role today's controllers no matter how large or small their organization are increasingly occupying top leadership positions The revised and updated Second Edition of The Master Guide to Controllers Best Practices provides an essential resource for becoming better skilled in such areas as strategic planning budgeting risk management and business intelligence Drawing on the most recent research on the topic informative case studies and tips from finance professionals the book highlights the most important challenges controllers will face Written for both new and seasoned controllers the Guide offers a wide range of effective tools that can be used to improve the skills of strategic planning budgeting forecasting and risk management The book also contains a resource for selecting the right employees who have the technical knowledge analytical expertise and strong people skills that will support the controller's role within an organization To advance overall corporate performance the authors reveal how to successfully align strategy risk management and performance management In addition the Guide explains what it takes to stay ahead of emerging issues such as healthcare regulations revenue recognition globalization and workforce mobility As controllers

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Values and Ethics in Organization and Human Systems Development William Gellermann, Mark S. Frankel, Robert F. Ladenson, 1990-11-19 Presents an annotated statement of values and ethics for the OD HRD profession the culmination of a collaborative effort among five hundred OD HSD professionals from twenty countries Offers a systematic approach for assessing real life dilemmas and prepares professionals to choose the proper course of action This book is currently available only from the author Please contact him for details on purchasing

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California. Supreme Court. Records and Briefs California (State)., Court of Appeal Case s C007044

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