

# Categories of Lominger Competencies



## Strategic Skills

- Business Acumen
- Functional/Technical Skills
- Decision Quality
- Intellectual Horsepower



## Operating Skills

- Timely Decision Making
- Priority Setting
- Organizing
- Planning



## Courage

- Command Skills
- Conflict Management
- Managerial Courage
- Standing Alone



## Energy and Drive

- Action Oriented
- Perseverance
- Drive For Results



## Organizational Positioning Skills

- Organizational Agility
- Political Savvy
- Presentation Skills
- Written Communications



## Personal and Interpersonal Skills

- Approachability
- Interpersonal Savvy
- Caring About Direct Reports
- Compassion

# Lominger Competency Interview Questions

**Mike New**



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