

# THE MCKINSEY 7s FRAMEWORK

## STRUCTURE

- Refers to how a company organizes and structures its resources, from capital, budgets, workforce, equipment, etc.

## SYSTEMS

- The processes and workflows carried out as a part of work responsibilities and the tools used to accomplish the work.



## STRATEGY

- Involves an organization's approach to the market, including its plans and actions to create growth and profits.

## STYLE

- The informal rules of an organization, essentially the culture of a company and how it does things.

## SKILLS

- The skills of individual employees as well as the skills of the organization as a whole. The organization would have its core competency but can also outsource when needed.

## STAFF

- The employees of the company, and how each employee develops and grows in their roles.

# From Science To Operations Mckinsey

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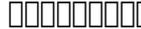
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