

Elevate Your Oracle Recruiting Solution with Recruiting Booster



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Recruiting Solution

Brad Karsh, Courtney Pike



Recruiting Solution:

Managing Employee Retention Jack J. Phillips, Adele O. Connell, 2004-02-18 During the past decade employee turnover has become a very serious problem for organizations Managing retention and keeping the turnover rate below target and industry norms is one of the most challenging issues facing business All indications point toward the issue compounding in the future and even as economic times change turnover will continue to be an important issue for most job groups Yet despite these facts employee turnover continues to be the most unappreciated and undervalued issue facing business leaders There are a variety of reasons for this for example the true cost of employee turnover is often underestimated The causes of turnover are not adequately identified and solutions are often not matched with the causes so they fail Preventive measures are either not in place or do not target the issues properly and therefore have little or no effect and a method for measuring progress and identifying a monetary value ROI on retention does not exist in most organizations Managing Employee Retention is a practical guide for managers to retain their talented employees It shows how to manage and monitor turnover and how to develop the ROI of keeping your talent using innovative retention programs The book presents a logical process of managing retention from identifying turnover costs and causes designing solutions that match the causes of turnover developing tools for tracking turnover and placing alerts when action is needed and measuring the ROI of retention programs

How to Say It on Your Resume Brad Karsh, Courtney Pike, 2009-01-06 An insider shows how to tailor a resume that sets applicants apart from a sea of candidates Recruiting director Brad Karsh has worked with thousands of misguided job seekers Now he is putting his experience into print with step by step guidelines to improve the wording content and format of any resume Knowing how employers choose candidates the author shows how to make a resume stand out Whether readers are looking to make a career change re enter the workforce find a first job or acquire an internal position Karsh demonstrates how to transform any resume and get results Includes advice for First jobs Re entering the work force Applicants who have been laid off Career changes Older applicants And more *Workforce*, 2006-07 *The Directory of Executive Recruiters* Kennedy Information Staff, 2001-12 Known since 1971 as the Red Book The Directory of Executive Recruiters has been called the bible of the industry by CNBC and Sylvia Porter It is the largest continuously updated recruiter database in the world This jumbo hardcover edition is specially designed to help corporate buyers of search services make informed decisions on which recruiting firm would best suit their hiring needs It is also useful to search providers for competitive intelligence acquisitions and partnerships The Directory lists over 8 000 offices of 5 700 search firms in the U S Canada and Mexico and contain detailed information on each firm street addresses phone numbers fax numbers e mail and web addresses plus function and industry specialties It is comprehensively indexed by function industry specialty and geographic location The unique specialty index has 565 niche categories with the names and company affiliations of over 14 000 recruiters In addition the Corporate Edition reports firm revenues number of recruiters and year founded and lists full contact information for

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