

On Hand

# THE HR LEADERSHIP HANDBOOK

Proven strategies for facilitating a high performing workforce

Actionable insights on key aspects of HR

## Employee Retention

Proven strategies to retain talent and reduce turnover costs.

Turnover costs time, resources, and productivity.

• A Deloitte report, 89% of employees believe that companies who offer volunteer activities offer a better working environment.

**89%**  
of employees believe that companies who sponsor volunteering offer a better overall working environment.

### Volunteering can help

improve satisfaction and loyalty by providing meaningful opportunities to employees through volunteering. Showcase your commitment to social good by creating a workplace people are proud to stay in.

Being engaged at work. Company culture doesn't just apply to the 9-to-5 working lives, it's also ingrained within the non-working hours.

Offering volunteering activities to your employees is an opportunity to showcase what you care about them. Giving employees the chance to do something different, make an impact, and commit to their values will fare far better for their perception of your organisation's values.

# Leadership Handbook Readers Choice

**Yijin Wang**



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