



Student Roll No. 655

Master of Building Engineering & Management
II Year - III Semester

December 2022

BEM 3.05 HUMAN RESOURCE MANAGEMENT

Time: 2 hrs

Maximum Marks: 50

(The student should write his/her Roll No. on the top of the Question Paper immediately upon receipt)

NOTE:

1. Attempt any FIVE questions
2. All questions carry equal marks

(The student should write his/her Roll No. on the top of the Question Paper immediately upon receipt)

Q1. Explain the role of leadership in the effective management of human resources in project management organizations. How management team would lead their Project Management Organization. Explain how top management should be held accountable for the leadership role?

① ~~done~~
done

List down the classical and contemporary theories of motivation with their peculiar characteristics. Explain Herzberg's motivation-hygiene theory with respect to role of a Project Manager in a construction organization.

→ ERG Goal Evaluation
→ Competence

Write short notes on any TWO of the following:

Esteem & Actualize

② ~~done~~
done

- (a) Maslow's Need Priority Model and zeal for undertaking Leadership position
- (b) Role of Communication in Motivation, especially in multi-stakeholder construction projects

(c) Types of communication and how they take a prominent role in various stages of the project

Supervise - Sub Superior

~~done~~
done

Q4. What are the various types of Interpersonal Communication? Discuss the usefulness of Interpersonal Communication with respect to the growth of an organization. Explain ways to cultivate such skills in professional management positions.

Q5. How conducting training is beneficial to the project management organization towards its growth as well as for the employees? Explain the various steps for conducting training in an organization and assess its effectiveness.

Q6. Explain empathy and compassion in relation to an organization with suitable examples. Highlight major challenges for exercising empathy and compassion instead of sympathy in case of an organizational work environment.

Q7. What are the key components of Effective Listening? What is the importance of listening habits in an organizational work environment? How does listening completes the communication process. Illustrate in a construction project setting.

Q8. In a building construction project scenario, discuss employee empowerment as a motivational aspect of Project-level Human Resource Management. Can this be used an effective tool for motivation? Explain.

Admission

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Table of Contents Human Resource Management N4 Question Papers

1. Understanding the eBook Human Resource Management N4 Question Papers
 - The Rise of Digital Reading Human Resource Management N4 Question Papers
 - Advantages of eBooks Over Traditional Books
2. Identifying Human Resource Management N4 Question Papers
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Human Resource Management N4 Question Papers
 - User-Friendly Interface
4. Exploring eBook Recommendations from Human Resource Management N4 Question Papers
 - Personalized Recommendations
 - Human Resource Management N4 Question Papers User Reviews and Ratings
 - Human Resource Management N4 Question Papers and Bestseller Lists
5. Accessing Human Resource Management N4 Question Papers Free and Paid eBooks
 - Human Resource Management N4 Question Papers Public Domain eBooks
 - Human Resource Management N4 Question Papers eBook Subscription Services
 - Human Resource Management N4 Question Papers Budget-Friendly Options
6. Navigating Human Resource Management N4 Question Papers eBook Formats

- ePub, PDF, MOBI, and More
 - Human Resource Management N4 Question Papers Compatibility with Devices
 - Human Resource Management N4 Question Papers Enhanced eBook Features
7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Human Resource Management N4 Question Papers
 - Highlighting and Note-Taking Human Resource Management N4 Question Papers
 - Interactive Elements Human Resource Management N4 Question Papers
 8. Staying Engaged with Human Resource Management N4 Question Papers
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Human Resource Management N4 Question Papers
 9. Balancing eBooks and Physical Books Human Resource Management N4 Question Papers
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Human Resource Management N4 Question Papers
 10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
 11. Cultivating a Reading Routine Human Resource Management N4 Question Papers
 - Setting Reading Goals Human Resource Management N4 Question Papers
 - Carving Out Dedicated Reading Time
 12. Sourcing Reliable Information of Human Resource Management N4 Question Papers
 - Fact-Checking eBook Content of Human Resource Management N4 Question Papers
 - Distinguishing Credible Sources
 13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development
 - Exploring Educational eBooks
 14. Embracing eBook Trends
 - Integration of Multimedia Elements
 - Interactive and Gamified eBooks

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