
Chapter 1 HRM Practice Questions with Correct Answers

1) Human resources management refers to:

- A) all managerial activities.
- B) concepts and techniques used in leading people at work.
- C) concepts and techniques for organizing work activities.
- D) management techniques for controlling people at work.
- E) the management of people in organizations.

Correct Answer-E. THE MANAGEMENT OF PEOPLE IN ORGANIZATIONS

2) The knowledge, education, training, skills, and expertise of a firm's workers is known as:

- A) physical capital.
- B) management's philosophy.
- C) production capital.
- D) human capital.
- E) cultural diversity.

Correct Answer-D. HUMAN CAPITAL

3) Human resources practices that support strategy include:

- A) performance management.
- B) rewards practices.
- C) staffing practices.
- D) policies and procedures.
- E) production scheduling.

Correct Answer-E. PRODUCTION SCHEDULING

4) A company utilizes a system to measure the impact of Human Resources which balances

measures relating to financial results, customers, internal business processes and human capital

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Victor M. Corman



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