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First Semester MBA Degree Examination, June/July 2016
Management and Organizational Behavior

Time: 3 hrs.

Max. Marks: 100

SECTION - A*Note : Answer any FOUR questions from Q.No.1 to Q.No.7.*

- | | | |
|---|---|------------|
| 1 | What is the significance of middle level management? | (03 Marks) |
| 2 | How do you say that OB is an applied science? | (03 Marks) |
| 3 | What is emotional intelligence? Name the five key components of EI. | (03 Marks) |
| 4 | What are the three levels of conflict in the organization? | (03 Marks) |
| 5 | Mention the significance of a control system in the organization. | (03 Marks) |
| 6 | What is the reason for growth of virtual organization? | (03 Marks) |
| 7 | What is ability? How do you classify individual's abilities? | (03 Marks) |

SECTION - B*Note : Answer any FOUR questions from Q.No.1 to Q.No.7.*

- | | | |
|---|---|------------|
| 1 | Elaborate the strengths and weaknesses of matrix organizational structure. | (07 Marks) |
| 2 | Explain Fiedler's contingency theory of leadership in brief. | (07 Marks) |
| 3 | What are the different types of power? Explain. | (07 Marks) |
| 4 | Name the four experiments conducted by Elton Mayo and associates. Explain the implications of Hawthorne experiment. | (07 Marks) |
| 5 | Discuss the personality attributes influencing OB. | (07 Marks) |
| 6 | Explain the decision making process. | (07 Marks) |
| 7 | Explain Herzberg's two-factor theory of motivation and discuss the managerial implications. | (07 Marks) |

SECTION - C*Note : Answer any FOUR questions from Q.No.1 to Q.No.7.*

- | | | |
|---|--|------------|
| 1 | Explain Blake and Mouton's managerial grid. | (10 Marks) |
| 2 | Discuss the factors that influence the perception. | (10 Marks) |
| 3 | Explain Big-five model of personality. | (10 Marks) |

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Table of Contents Mba Financial Analysis Question Paper

1. Understanding the eBook Mba Financial Analysis Question Paper
 - The Rise of Digital Reading Mba Financial Analysis Question Paper
 - Advantages of eBooks Over Traditional Books
2. Identifying Mba Financial Analysis Question Paper
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Mba Financial Analysis Question Paper
 - User-Friendly Interface
4. Exploring eBook Recommendations from Mba Financial Analysis Question Paper
 - Personalized Recommendations
 - Mba Financial Analysis Question Paper User Reviews and Ratings

- Mba Financial Analysis Question Paper and Bestseller Lists
- 5. Accessing Mba Financial Analysis Question Paper Free and Paid eBooks
 - Mba Financial Analysis Question Paper Public Domain eBooks
 - Mba Financial Analysis Question Paper eBook Subscription Services
 - Mba Financial Analysis Question Paper Budget-Friendly Options
- 6. Navigating Mba Financial Analysis Question Paper eBook Formats
 - ePub, PDF, MOBI, and More
 - Mba Financial Analysis Question Paper Compatibility with Devices
 - Mba Financial Analysis Question Paper Enhanced eBook Features
- 7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Mba Financial Analysis Question Paper
 - Highlighting and Note-Taking Mba Financial Analysis Question Paper
 - Interactive Elements Mba Financial Analysis Question Paper
- 8. Staying Engaged with Mba Financial Analysis Question Paper
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Mba Financial Analysis Question Paper
- 9. Balancing eBooks and Physical Books Mba Financial Analysis Question Paper
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Mba Financial Analysis Question Paper
- 10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
- 11. Cultivating a Reading Routine Mba Financial Analysis Question Paper
 - Setting Reading Goals Mba Financial Analysis Question Paper
 - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Mba Financial Analysis Question Paper
 - Fact-Checking eBook Content of Mba Financial Analysis Question Paper
 - Distinguishing Credible Sources

13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development
 - Exploring Educational eBooks
14. Embracing eBook Trends
 - Integration of Multimedia Elements
 - Interactive and Gamified eBooks

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