

BHARATHIAR UNIVERSITY: COIMBATORE – 641 046
 SCHOOL OF DISTANCE EDUCATION (SDE)
 for the SDE students admitted during the academic year 2011-12 & Onwards

M.B.A – Human Resources Management
(Annual Pattern)

<u>Paper</u>	<u>Name of the Subject</u>	<u>Marks</u>
First Year		
1.1	Principles of Management and Organisational Behaviour	100
1.2	Managerial Economics	100
1.3	Accounting and Finance for Managers	100
1.4	Marketing Management	100
1.5	Human Resource Management	100
1.6	Quantitative Techniques for Management	100
1.7	Research Methods for Management	100
1.8	Corporate Communication	100
1.9	Operations Management	100
Second Year		
2.1	Personnel Management Concepts	100
2.2	Methodology of Training & Development	100
2.3	Human Resource Development and Planning	100
2.4	Industrial Relations Management	100
2.5	Compensation Management	100
2.6	Performance Management: Systems and Strategies	100
2.7	Organizational Development and Change	100
2.8	Business Environment & Ethics	100
2.9	Strategic Management	100
TOTAL		1800

Bharathiar University Mba Human Resource Management Notes

S S Khanka



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Data-Driven Decision Making Jeanne Poulou, Vinod Sharma, Chandan Maheshkar, 2024-07-27 This book delves into contemporary business analytics techniques across sectors for critical decision making. It combines data mathematical and statistical models and information technology to present alternatives for decision evaluation. Offering systematic mechanisms it explores business contexts factors and relationships to foster competitiveness. Beyond managerial perspectives it includes contributions from professionals academics and scholars worldwide delivering comprehensive knowledge and skills through diverse viewpoints cases and applications of analytical tools. As an international business science reference it targets professionals academics researchers doctoral scholars postgraduate students and research organizations seeking a nuanced understanding of modern business analytics.

Global University Ranking Systems: Methodologies, Impact, and Repercussions Kayyali, Mustafa, 2025-10-15 Global university ranking is a powerful tool in shaping the higher education landscape and influencing student decisions. These rankings develop various methodologies that assess academics faculty and research to offer a comparative framework to evaluate an institution. This growing prominence however has sparked debate about their accuracy and equity with marginalized and diverse educational missions. Global ranking systems analyze their broad impact on universities and stakeholders and critically examine their long term repercussions for higher education. *Global University Ranking Systems Methodologies Impact and Repercussions* explores the intricate world of global university rankings and their profound impact. This book determines how rankings shape global perceptions determining which universities gain international prestige and which struggle to maintain relevance. Covering topics such as higher education rankings and education this book is an excellent resource for administrators faculty policymakers researchers academicians and more.

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Business Essentials BPP Learning Media,2010-11-01 This book is designed to be of value to anyone who is studying human resources whether as a subject in its own right or as a module forming part of any business related degree or diploma However it provides complete coverage of the topics listed in the Edexcel Guidelines for 21 Human Resource Management and 22 Managing Human Resources of the BTEC Higher Nationals in Business revised 2010 The book contains these sections Human Resources Management HRM IssuesFeatures include summary diagrams worked examples and illustrations activities discussion topics chapter summaries and quick quizzes all presented in a user friendly format that helps to bring the subject to life [Organizational Behaviour and Human Resource Management](#) Carolina Machado,J. Paulo Davim,2017-10-26 This book focuses on strategic and operational human resources giving the reader the core curriculum of subjects usually presented in an MBA program specialized in organizational behaviour and human resource management The topics covered can be applied to a variety of real world business situations This book aims to contribute to the growth and development of individuals in a competitive and global economy by covering the latest developments in the field of human

resources management Innovative practices and theories as well as the current policies and practices of HRM are described in this book *Strategic Human Resource Management* Simona Šarotar Žižek,2022 *Human Resource Management for MBA and Business Masters* Iain Henderson,2017-01-31 Packed with practical information and offering a solid foundation in HRM theory Human Resource Management for MBA and Business Masters covers all the topics MBA students need to know in a concise accessible way One of the only texts available for HR non specialist students doing a Masters or MBA it looks at the changing world of the line manager and HR professional with regard to key topics such as HRM and strategy employee resourcing human resource development employee relations and performance management Annotated further reading for each chapter and questions for each case study help cement knowledge and understanding Now aimed at a wider readership of management Masters students this fully updated 3rd edition of Human Resource Management for MBA and Business Masters features a greater international and contemporary focus fresh case studies coverage of the impact of new forms of employment and technology on HR and updated online supporting resources With diagrams and models throughout it covers topics such as CSR organizational culture and change performance management and talent management the criticisms of HRM levelled by the Critical Management School and different HRM challenges as they relate to each chapter Online supporting resources for tutors include an instructor s manual videos multiple choice questions and additional case studies additional resources for students include multiple choice questions and additional case studies Strategic Human Resource Management Simona Šarotar Žižek,2022 MCQs of Strategic Human Resource Management for MBA Dr. Ravi Kant Pathak ,2020-08-11 1 According to the Latest Syllabus of Dr A P J Abdul Kalam Technical University Lucknow U P 2 Important Multiple Choice Questions 3 Including Fill in the blanks 4 Unit wise MCQs Human Resources Management V. S. P. Rao,Rao,2007 The book presents the fundamentals of Human Resource Management in a simple lucid and easily understandable style It provides a comprehensive coverage to a vast growing discipline well supported by a wealth of research data collected from multifarious sources potently and carefully A notable feature of the book is that it gives extensive coverage to HRD topics The book contains a number of informative tables summary boxes and useful diagrams It is also liberally sprinkled with current examples and illustrations designed to convey the information in an uncomplicated manner The book is primarily meant for students pursuing advanced courses in Human Resource Management such as MBA PGDBA M Com and IAS Some of the changes in the Second Edition are summarized below v A refined version of SHRMv Total quality HRM approachv Summarised versions of best employers in India especially their recruitment selection training and executive development practicesv Succession planning and succession management enriched with live corporate examplesv 360 degree feedback system essentials of an effective appraisal system potential appraisalv How leading Indian companies appraise potentialv Latest data regarding union membership union recognition criteria and rights voluntary recognition and the code of discipline verification of union membership the check off system recommendations of NCL

current trends in trade unionismv Features of industrial relations approaches to industrial relations latest data regarding industrial disputesv Important uses of human resource information systemv New chapter on International Human Resource Managementv Study Aids in a New Format Discussion questions Internet sources true false questions key term exercises student activities etc have been brought under one roof i e at the end of each chapterv 9 New Cases The case of the risky recruit the case of bench management the case of TQM and innovation compensation crises incentive issues the case of variable pay the case of involuntary VRS the case of mentoring management and the case of the hushed relationship

HUMAN RESOURCE MANAGEMENT SAMANTA, SASMITA RANI,MAHAJAN, J.P.,2022-03-24 This text provides a comprehensive and refreshing insight into the application of human resource knowledge at the workplace to maximise operational efficiency and secure competitive advantage in the midst of ever evolving environment While the book is careful in providing a contemporary view of the constantly changing field of HRM it nonetheless gives the readers a firm grip over its fundamentals which can be applied to handle real time situations Apart from its practical usefulness to HR scholars and practitioners the book intends to go a long way in meeting the knowledge and examination needs of students pursuing a career in HR courses at BBA MBA level **KEY FEATURES** Coverage The book provides exhaustive coverage of topics to understand intricacies and complexities of human resource management from its original functional role as a key instrument in search of human resources for the firm to being a strategic component of a firm s competitiveness growth and development A special treatment is given to application of Technology to manage HR issues and the unfolding of HR scenario in the Post Covid era **Learning Objectives** Each chapter opens with the synoptic view of its coverage through learning objectives providing a preview of what students will learn by reading and studying the chapter **Study Aids** Each chapter makes a careful but productive use of a variety of study aids such as flow charts tables exhibits figures and boxes **Review Questions** Each chapter lists review questions to develop understanding of concepts covered in the chapter **Case Studies** Each chapter concludes with substantial case studies enabling students to acquire greater conceptual clarity and sharpen their diagnostic skills of HR problem solving **TARGET AUDIENCE** BBA B Com MBA PGDM M Com **Mba Assignment - Human Resource Management** Manfred Damsch,2009-09 Research Paper undergraduate from the year 2008 in the subject Business economics Personnel and Organisation grade 2 0 University of applied sciences Munich language English **abstract** Responsibilities within Human Resource Management are many layered and complex not at least because of interdependencies from the company s goals visions and strategy This means that there is a very close relationship between the management and HR Beside this HR also stands for the human needs and has to find the balance between those two indeed divisive views always with the target ahead to make the company most efficient For being most efficient by transferring and enabling the staff to fulfil the company s targets it is helpful to set up and run along a model which is aligned with the management and transparent to the organisation The Human Resource Development HRD model helps align

management's operational goals with employee concerns. Transparent to the organisation, this model supports processes for meeting operational targets while simultaneously empowering the staff.

Human Resource Management for MBA Students Iain Henderson, 2011. This text clearly recognises what an MBA student looks like, what interests they have in the subject of HRM, and what their needs are. The book strikes the right balance between practical information and theoretical foundations. The book fits easily within a 12-week semester. The primary market is still MBA students who are taking their first course in HRM. Over 100 institutions offer MBAs in the UK, and almost all MBAs have a compulsory HRM module.

Contemporary Human Resource Management 5th edition PDF eBook Adrian Wilkinson, Tom Redman, 2016-09-12. Whether you're a student studying HRM or a forward-looking manager, *Contemporary Human Resource Management* is the book you need. Written by authors who are all experts in their fields, this 5th edition provides a thorough and critical exploration of the key functions, practices, and issues in HRM today. Substantially revised and updated with new material to reflect contemporary research and debate, this text uses a clear but thought-provoking style to delve into the theoretical and practical realities of HRM. Fundamental HRM practices are covered in the first part of the book, before the second half examines issues of more recent and emerging significance. At least two case studies, exercises, or activities in each chapter enable and encourage readers to identify, examine, and apply key concepts in a practical context. The full text is downloaded to your computer. With eBooks, you can search for key concepts, words, and phrases, make highlights, and take notes as you study. Share your notes with friends. eBooks are downloaded to your computer and are accessible either offline through the Bookshelf or available as a free download online and also via the iPad and Android apps. Upon purchase, you'll gain instant access to this eBook. Time limit: The eBooks products do not have an expiry date. You will continue to access your digital eBook products whilst you have your Bookshelf installed.

Business Cases in Organisation Behaviour and HRM Gopal P. Mahapatra, 2023-12-09. This book provides perspectives on various dimensions of organizational behavior (OB) and human resource management (HRM) in an ever-changing world. The world has been experiencing disruptions and technological changes at an unprecedented level in the last two decades. This book is a collection of handpicked cases and teaching notes on the various critical dimensions of OB, such as organization transformation, leadership, organization culture, training, and development, innovation, CSR, competencies for enhancing entrepreneurship, and women leadership. These dimensions have been covered extensively, with an emphasis on COVID-19 pandemic in a few cases. While academicians can use this book to cover the critical concepts and dimensions of change, leadership, and innovation, they can highlight its relevance for young professionals in their journey of growth and development. Through these cases, the postgraduate students are likely to benefit enormously from the recent changes in various industries. MNCs and Indian organizations operating during changing times. Overall, this book of OB/HRM cases is a great value addition to the management field, equally for the teachers, practitioners, and students. It is a valuable supplement to popular OB/HRM textbooks.

Human Resource Management S. S. Khanka, 2007

This book has been written for the students of M B A M Com and other Diploma Courses in Management It would also be useful to the practitioners in the field of Human Resource Management The book covers the whole syllabus of HRM prescribed by the UGC Course Development Committee on Management The book makes a presumptions attempt to knead all aspects of HRM logically dividing them into seven sections to enable the readers comprehend the key and vital issues of HRM in a dynamic environment *Human Resource Management, 2nd Edition* Seema Sanghi, The second edition is crispier as it covers topical subjects and some novel features The book is insightful and practical and takes the reader through the concepts to applications of Human Resource Management It is interspersed with examples from national and international organizations Thus it brings various HR aspects from countries across the world bringing in the global perspective to all HR issues The book has a proven track record of guiding students of management successfully through their studies It also helps line managers who have to deal with HR issues in their day to day handling of tricky questions

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