

Stay Interviews

Conducted with current employees

Focused on retention and engagement

Helps identify job satisfaction factors

Aims to prevent turnover

Encourages open feedback for improvement

VS

Exit Interviews

Conducted with departing employees

Focused on why employees leave

Helps identify organizational issues

Aims to learn from past departures

Often conducted as a final conversation

- Gather employee feedback
- Help improve workplace policies
- Identify areas for leadership development
- Focus on company culture and work environment
- Used to enhance employee experience

Stay Interview And Exit Interview Questions Workshops

Richard Norman Owens



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