Team Training Essentials

A Research-Based Guide

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Team Training Essentials A Research Based Guide:

   Team Training Essentials Eduardo Salas,2015-02-11 Team Training Essentials succinctly outlines best practices for team training as based in the latest organizational psychology research Organized into 5 pillars this clear accessible guide covers all aspects of team training from design and delivery to evaluation transfer and sustainment methods Useful for anyone studying team dynamics and performance as well as group training this book will also be of interest to professionals looking to apply team training practices in real business settings   **Handbook of Mental Performance** Nathalie Pattyn,Robin Hauffa,2024-08-08 This extensive overview of mental performance optimization techniques offers both a state of the art reference resource and comprehensive tool for those engaged in the management and implementation of mental performance programs The book is written by a combination of academic and operational experts from a wide range of high performance domains including the military space programs academia executive coaching and elite athlete coaching who complement scientific analyses and overviews of current knowledge with their own experience Divided into three parts the book begins by providing a broad conceptual framework through which to embed the latter technical content Part two looks specifically at the interventions knowledge skills and techniques needed to improve mental performance for both individuals and teams The final section pulls together the theory of the previous parts taking a more practical approach by covering implementation methodological plans on how to appraise new techniques lessons learned based on the practical experience of the authors and considerations regarding the necessary learning environment for mental performance improvement Pairing an overview of all available neurological cognitive and psychological interventions aimed at improving mental performance with a review of their implementation this is a go to guide for practitioners involved in managing mental performance and program managers looking at the implementation of a mental performance policy across a wide range of domains It will also be of interest for courses on performance psychology and human performance in both an academic and professional environment The Open Access version of this book available at http www taylorfrancis com has been made available under a Creative Commons Attribution Non Commercial No Derivatives CC BY NC ND 4 0 license   **The Problems with Teamwork, and How to Solve Them** Annika Lantz Friedrich,Daniela Ulber,Peter Friedrich,2019-12-23 This book offers practical evidence based solutions to help professionals implement and support effective teamwork Lantz Ulber and Friedrich draw on their considerable professional experience to present common problems in team based organizations what empirical research tells us the causes are and which solutions are more effective in overcoming team based obstacles In The Problems with Teamwork and How to Solve Them nine common problems are identified ranging from lack of leadership and adaptability to conflict and cohesiveness accompanied by clear instructions on how to approach and resolve the individual issues Detailed case studies are presented throughout the book demonstrating how theory can be applied to real life situations to produce optimal results for both the team and the larger organisation By combining theory

and practice and using state of the art research the book constructs a cognitive map for identifying problem causes and effect and step by step instructions on how to solve problems This is essential reading for anyone working in team based organizations as well as students and academics in related areas such as organizational psychology and organizational behaviour <u>The ^AOxford Handbook of Group and Organizational Learning</u> Linda Argote,John M. Levine,2020-01-02 Groups and organizations vary dramatically in their ability to learn Some acquire substantial knowledge as a function of experience while others do not Failing to learn from experience can have significant consequences for organizations and their members The goal of this handbook is to bring together cutting edge theoretical and empirical work on group and organizational learning by leading scholars from several disciplines The handbook advances understanding of the causes and consequences of learning in collectives of varying size and complexity The handbook provides insights about how to overcome barriers to learning in groups and organizations and thereby to improve their performance **Building Intelligent Tutoring Systems for Teams** Joan Johnston,Robert Sottilare,Anne M. Sinatra,C. Shawn Burke,2018-09-20 This volume explores advances in theory research and technologies needed to advance the state of the art of intelligent tutoring systems ITSs for teams *Psychology and Human Performance in Space Programs* Lauren Blackwell Landon,Kelley J. Slack,Eduardo Salas,2020-10-08 In Psychology and Human Performance in Space Programs Extreme Application operations experts from multiple space agencies with support from spaceflight researchers outline existing and proposed operations for selecting training and supporting space crews who currently live and work on the International Space Station and who are preparing for future missions to the moon and Mars Highlighting applied psychology in spaceflight whilst acknowledging real world complexities that occur when integrating across an international multi agency collective this volume provides both historical and current perspectives toward spaceflight operations with expert contributions from NASA and international partners such as the Japanese Space Agency Russian space researchers and the Canadian Space Agency Helpfully outlining the progress that has been made so far this book includes topics such as the selection and hiring of astronauts the process of training a crew for a mission to Mars and workload and mission planning Discussing operational psychology in space and on the ground this book looks to the future of research and operational needs for future missions to Mars with an essay from astronaut Dr Don Pettit on his experiences in space and how the Mars mission will challenge us in new ways This second of two volumes will be of interest to professionals in the field of human factors and psychology in extreme environments **Innovative Assessment of Collaboration** Alina A. von Davier,Mengxiao Zhu,Patrick C. Kyllonen,2017-04-04 This edited volume provides a platform for experts from various fields to introduce and discuss their different perspectives on the topic of teamwork and collaborative problem solving It brings together researchers in organizational teaming educational collaboration tutoring simulation and gaming as well as those involved in statistical and psychometric process modelling This book seeks to channel this expertise towards advances in the measurement and assessment of cognitive and non cognitive

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