



# 360 Feedback Questions Examples



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Employee Development Platform

## CLOSED-ENDED QUESTIONS

Prompt a Yes/No response or a score as part of a rater system.

- "Do you feel you get the opportunity to improve your skills?" (Yes/No)
- "Rate your level of satisfaction with your current workload from 1-5."
- "Do you feel your feedback is taken into consideration?" (Yes/No)

## OPEN-ENDED QUESTIONS

Encourage employees to provide more detailed explanations.

- "What obstacles do you see in your way to achieving your goals?"
- "How well does collaboration work within your team?"
- "What motivates you at work?"

# 360 Feedback Example Answers

**Kathleen Armour**



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